



G R E S B<sup>®</sup>  
REAL ESTATE

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## HCP, Inc.

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### GRESB GRESB Real Estate Assessment 2018

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STATUS: 100% Completed.

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## ASPECT CHECKLIST

There are no errors or warnings for this assessment!

REPORTING CHARACTERISTICS

Reporting Characteristics

RC1

Values are reported in:

United States Dollar USD

RC2

What was the gross asset value (GAV) of the entity at the end of the reporting period in millions?

17399.296

RC3

Metrics are reported in:

m2

sq. ft.

RC4

What is the entity's core business?

Management of standing investments only (continue with RC5.1, RC5.2, RC6)

Management of standing investments and development of new construction and major renovation projects (continue with RC5.1, RC5.2, RC6, RC-NC1, RC-NC2, RC-NC3)

Development of new construction and major renovation projects (continue with GRESB Developer Assessment)

RC5.1

Describe the composition of the entity's standing investments portfolio during the reporting period:

Property Type	% of GAV	Number of Assets	Floor Area		% Indirectly Managed Assets
			ft <sup>2</sup>	Floor Area Type	
Retail, High Street	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Retail, Shopping Center	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Retail, Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Industrial, Distribution Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Industrial, Business Parks	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Industrial, Manufacturing	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Residential, Multi-family	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Residential, Family Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Senior Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Residential, Student Housing	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Hotel	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Healthcare	100	912	80246370	<input type="text" value="Floor Area"/>	40.3962422
Medical Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Lodging, Leisure & Recreation	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Data Centers	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Self-storage	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
Parking (indoors)	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	.	<input type="text"/>
<b>Totals:</b>	<b>100</b>	<b>912</b>	<b>80,246,370</b>		

Note: The table above defines the scope of your 2018 GRESB submission and should include the total standing investments portfolio of the investible entity. Any development projects, as well as underdeveloped or vacant land, should be included in the reporting scope defined in RC-NC1 and/or RC-NC2. The reporting scope reported above should exclude cash or other non real estate assets owned by the entity.

**RC5.2**

Does the table above list the entity's entire standing investment portfolio as per the reporting requirements described above?

Yes

No

Provide additional context for the reporting boundaries (maximum 250 words)

The reporting boundary in RC5.1 represents the entire standing investment portfolio per the HCP corporate guidelines. These metrics include: 84 properties that were sold during 2017, 14 properties that are in-progress construction projects (for which a portion of the asset is currently open and operational) and 11 properties that are in-progress major renovation projects (for which a portion of the asset is currently open and operational). These assets are material to the operational boundary of the portfolio and represent the full extent expected by HCP stakeholders in public disclosure of this kind.

**RC6**

Which countries/states are included in the entity's standing investment portfolio?

Country	% of GAV
United States	97
United Kingdom	3
Total % GAV	100

REPORTING CHARACTERISTICS

New Construction & Major Renovations

RC-NC1.1

Describe the composition of the entity's new construction projects during the reporting period:

Property Type	In progress at the end of reporting period			Completed during reporting period		
	Number of Assets	Gross Floor Area	GAV* in millions	Number of Assets	Gross Floor Area	GAV* in millions
Retail, High Street	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Retail, Shopping Center	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Retail, Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Distribution Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Business Parks	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Manufacturing	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Multi-family	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Family Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Senior Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Student Housing	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hotel	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Healthcare	<input type="text" value="14"/>	<input type="text" value="1376000"/>	<input type="text" value="331.4"/>	<input type="text" value="3"/>	<input type="text" value="418070"/>	<input type="text" value="218.8"/>
Medical Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Lodging, Leisure & Recreation	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Data Centers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Self-storage	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Parking (indoors)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

\* GAV either according to fair value or based on construction costs

Note: The table above defines the scope of your 2018 GRESB submission on development projects and should include new construction projects that are in progress at the end of reporting period, as well as projects that are completed during the reporting period. The reporting scope reported above should exclude cash or other non real estate assets owned by the entity.

**RC-NC1.2**

Does the table above list all the entity's new construction projects as per the reporting requirements described above?

Yes

Provide additional context for the reporting boundaries on new construction projects (maximum 250 words)

HCP calculates these numbers in accordance with GRESB's reporting requirements.

No

**RC-NC2.1**

Describe the composition of the entity's major renovation projects during the reporting period:

Property Type	In progress at the end of reporting period			Completed during reporting period		
	Number of Assets	Gross Floor Area	GAV* in millions	Number of Assets	Gross Floor Area	GAV* in millions
Retail, High Street	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Retail, Shopping Center	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Retail, Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Distribution Warehouse	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Business Parks	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Industrial, Manufacturing	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Multi-family	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Family Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Senior Homes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Residential, Student Housing	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hotel	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Healthcare	<input type="text" value="11"/>	<input type="text" value="1085079"/>	<input type="text" value="138.3"/>	<input type="text" value="1"/>	<input type="text" value="79592"/>	<input type="text" value="25.7"/>

\* GAV either according to fair value or based on construction costs

RC-NC2.1 (continued)

Property Type	In progress at the end of reporting period			Completed during reporting period		
	Number of Assets	Gross Floor Area	GAV* in millions	Number of Assets	Gross Floor Area	GAV* in millions
Medical Office	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Lodging, Leisure & Recreation	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Data Centers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Self-storage	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Parking (indoors)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

\* GAV either according to fair value or based on construction costs

Note: The table above defines the scope of your 2018 GRESB submission on development projects and should include major renovation projects that are in progress at the end of reporting period, as well as projects that are completed during the reporting period. The reporting scope reported above should exclude cash or other non real estate assets owned by the entity.

RC-NC2.2

Does the table above list all the entity's major renovation projects as per the reporting requirements described above?

Yes

Provide additional context for the reporting boundaries on major renovation projects (maximum 250 words)

HCP calculates these numbers in accordance with GRESB's reporting requirements.

No

RC-NC3

Which countries/states are included in the entity's new construction and/or major renovation projects portfolio?

Country	% of GAV
United States	<input type="text" value="100"/>
<b>Total % GAV</b>	<b>100</b>

## MANAGEMENT

## Sustainability Objectives

MA1

Does the entity have specific ESG objectives?

 Yes

The objectives relate to (multiple answers possible)

 General sustainability Environment Social Governance Health and well-being

The objectives are

 Fully integrated into the overall business strategy Partially integrated into the overall business strategy Not integrated into the overall business strategy

The objectives are

 Publicly available

Please provide a hyperlink or a separate publicly available document

Provide hyperlink

[http://s3-us-west-1.amazonaws.com/hcp-inc/report/HCP\\_2017\\_SustainabilityReport\\_final.pdf](http://s3-us-west-1.amazonaws.com/hcp-inc/report/HCP_2017_SustainabilityReport_final.pdf)

Indicate where the relevant information can be found

General Sustainability Objectives/Identified Material Topics: pg. 4  
 Environmental Objectives: pg. 6  
 Social Objectives: pg. 8  
 Governance Objectives: pg. 12  
 Health and Well-Being Objectives: pg. 11  
 Full Integration into Business Strategy: pg. 4 (Risk Management)

 Not publicly available

Communicate the objectives and explain how the objectives are integrated into the overall business strategy (maximum 250 words)

Our specific Sustainability (ESG) objectives are determined through our annual materiality assessment, in which we identify and prioritize our material topics (i.e., General Sustainability Objectives) for each of the ESG areas (pg.4, top right side). Our Environmental Objectives (pg. 6) comprise quantifiable priorities and goals including annual 1-2% (short-term) reduction targets for energy, GHG, water, waste, and recycling, as well as a 15% reduction rate for each by 2020 (long-term) from our 2011 baseline. Our Social Objectives (pg. 8) include improving our satisfaction rates, commitment to diversity, and volunteering efforts, while our Governance Objectives (pg. 4, 12) focus on adhering to best practices with respect to our governing bodies and committees, and ethics and compliance. Additionally, our Social Responsibility Committee's mission is to support the advancement of healthcare, and our health-related objectives are to support organizations that share our desire to support research, education, and other activities related to healthcare (pg. 11).

Our ESG objectives are fully integrated into our overall business strategy, and we identify risks and the business-related impacts as well as the sustainability-related impacts (pg. 7). By increasing the environmental efficiency at our properties, we not only reduce long-term operating costs, but are able to retain and attract green-minded tenants, which directly aligns with our overall business strategy to invest and manage our real estate portfolio for the long-term to maximize the benefit to our stockholders.

 No

## MA2

Does the organization have one or more persons responsible for implementing the ESG objectives referenced in MA1?

Yes

Select the persons responsible (multiple answers possible)

Dedicated employee(s) for whom sustainability is the core responsibility

Provide the details for the most senior of these employees

Name

Gillian Hughes

Job title

Director, Sustainability

E-mail

ghughes@hcpi.com

LinkedIn profile (optional)

Employee(s) for whom sustainability is among their responsibilities

Provide the details for the most senior of these employees

Name

Tom Klaritch

Job title

Executive Vice President and Chief Operating Officer, and Chair of the Sustainability Committee

E-mail

tklaritch@hcpi.com

LinkedIn profile (optional)

External consultants/manager

Investment partners (co-investors/JV partners)

No

Not applicable

## MANAGEMENT

## Sustainability Decision Making

## MA3

Does the organization have a sustainability taskforce or committee that is applicable to the entity?

Yes

Select the members of this taskforce or committee (multiple answers possible)

Asset managers

Board of Directors

External consultants

Fund/portfolio managers

Property managers

Senior Management Team

Other

No

**MA4**

Does the organization have a senior decision-maker accountable for the entity's sustainability strategy?

Yes

Provide the details for the most senior decision-maker on sustainability issues

Name

Tom Herzog

Job title

CEO and President

E-mail

therzog@hcpi.com

LinkedIn profile (optional)

The individual is part of

Board of Directors

Senior Management Team

Fund/portfolio managers

Investment Committee

Other

Please describe the process of informing the most senior decision-maker on the sustainability performance of the entity (maximum 250 words)

The process to inform our most senior level decision maker, Mr. Tom Herzog, President and CEO, of sustainability performance and efforts include the following:  
 Monthly Management Meetings – Our CEO conducts monthly meetings with senior executive officers and the leaders of each of our healthcare segments. In addition to presenting a discussion regarding financial and asset performance and operational information, each business leader reports on segment’s sustainability initiatives and performance against our short-, medium- and long-term sustainability objectives (as applicable) and other practices that have occurred since the previous meeting.  
 Board Meetings – Sustainability is a standing agenda item to update our Board, as well as our CEO as a member of our Board, each quarter regarding sustainability initiatives, environmental performance, and awards received. Our Sustainability Committee, comprised of individuals across all professional levels, meets quarterly to discuss updates on strategy and implementation of our sustainability objectives, and actively reviews opportunities, and identifies risks and mitigating options in conveying directives to our CEO and our Board.

Tom Klaritch, the Chief Operating Officer, is the chairperson of the sustainability committee. Tom reports on committee progress during monthly executive meetings.

No

MA5

Does the organization include ESG factors in the annual performance targets of the employees responsible for this entity?

Yes

Does performance on these targets have predetermined consequences?

Yes

Financial consequences

Non-financial consequences

No

Select the employees to whom these factors apply (multiple answers possible):

All employees

Board of Directors

Senior Management Team

Other

[CDP 2017 Response FINAL \[website\].pdf](#)

Indicate where in the evidence the relevant information can be found

Pgs. 4-8 (Questions CC1.2 and CC1.2a)

Show investors

No

## POLICY AND DISCLOSURE

## ESG Policies

## PD1

Does the organization have a policy/policies in place, applicable to the entity level, that address(es) environmental issues?

Yes

Select all environmental issues included (multiple answers possible)

Biodiversity and habitat

Climate/climate change adaptation

Energy consumption/management

Environmental attributes of building materials

GHG emissions/management

Resilience

Waste management

Water consumption/management

Other

[GRESB QPD1 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

- Energy consumption/management (PDF pgs. 10-11, Sections 19.1 and 19.3)
- Environmental attributes of building materials (PDF pg. 11, Section 19.11)
- GHG emissions/management (PDF pg. 11, Sections 19.4 and 19.7)
- Waste management (PDF pgs. 5-6, Section 4.3(d))
- Water consumption/management (PDF pgs. 10-12, Sections 19.1, 19.3, and 19.9)

Show investors

No

## PD2

Does the organization have a policy/policies in place, applicable to the entity level, that address(es) social issues?

Yes

Select all social issues included (multiple answers possible)

Child labor

Diversity and equal opportunity

Forced or compulsory labor

Occupational safety (for employees)

Asset level safety (for tenants)

Labor-management relationships

Employee performance and career development

Stakeholder engagement

Worker rights

Other

[HCP Employee Handbook - Employee Safety and Performance Excerpts.pdf](#)

Indicate where in the evidence the relevant information can be found

Employee Safety (pg. 4)  
Employee Performance (pgs. 5-7)

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[HCP Code of Business Conduct and Ethics Policy.pdf](#)

Indicate where in the evidence the relevant information can be found

Section VI. Labor Practices and Human Rights

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[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

Approach to stakeholder engagement (p. 4)

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[Vendor Code of Business Conduct and Ethics - supply chain.pdf](#)

Indicate where in the evidence the relevant information can be found

Child labor (pg 3)  
Diversity and equal opportunity (pg. 3)  
Labor-management relationships (pg. 3)  
Forced or compulsory labor (pg. 4)  
Asset level safety (for tenants) (pg. 4,)  
Worker rights (pg. 3)

Note that the policies were in place during the relevant reporting year.

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No

PD3

Does the organization have a policy/policies in place, applicable to the entity level, that address(es) governance issues?

Yes

Select all governance issues included (multiple answers possible)

Bribery and corruption

Data protection and privacy

Employee remuneration

Executive compensation

Fiduciary duty

Fraud

Political contributions

Shareholder rights

Whistleblower protection

Other

[HCP Code of Business Conduct and Ethics Policy.pdf](#)

Indicate where in the evidence the relevant information can be found

Bribery and corruption (pg. 9)  
Data protection and privacy (pg. 7)  
Political contributions (pg. 8)  
Whistleblower protection (pg. 1)

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[~\\$2018+Proxy+Statement \(1\).pdf](#)

Indicate where in the evidence the relevant information can be found

This document covers April through December of 2017. The 2017 Proxy reflects January through March of 2017.  
Executive Compensation (pg. 36, 50, 54)  
Employee Remuneration (pg. 63)  
Shareholder Rights (pg. 1, 68-69)

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[HCP 2017 Proxy Statement.pdf](#)

Indicate where in the evidence the relevant information can be found

Executive Compensation (pg. 3, 57)  
Shareholder Rights (pg. v, vii, )

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No

PD4

Does the organization monitor diversity indicator(s) for its governance bodies (i.e. C-suite, Board of Directors, Management Committees)?

 Yes

Select all diversity metrics (multiple answers possible)

 Age group distribution Board tenure Diversity of socioeconomic background Gender ratio International background Racial diversity

Provide additional context for the response (maximum 250 words)

We amended our Nominating and Corporate Governance Committee charter to better reflect our Board's commitment to identifying diverse director candidates, and we established a tenure and age limit.

Our current Proxy Statement states that "Our Governance Committee considers diversity in gender, age, ethnicity, national origin, and professional and personal experience when reviewing potential director nominees, and strives to create diversity in perspective on the Board as a whole, when identifying and selecting nominees. We look forward to adding new perspectives and skills to our Board."

 No

## POLICY AND DISCLOSURE

## Sustainability Disclosure

PD5.1

Does the organization disclose its ESG actions and/or performance?

 Yes (multiple answers possible) Section in Annual Report

Select the applicable reporting level

 Entity Investment manager Group[HCP 2017 Annual Report \[10-K\].pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence on pg. 6 (PDF pg. 8 of 157), and pg. 12 (PDF pg. 22 of 157)

 Show investorsAligned with

Stand-alone sustainability report(s)

Select the applicable reporting level

Entity

Investment manager

Group

[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

Evidence on all pages (material indicators further outlined in data tables: pgs. 16-19)

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Aligned with

Integrated Report

Dedicated section on corporate website

Select the applicable reporting level

Entity

Investment manager

Group

Provide hyperlink

Indicate where the relevant information can be found

Evidence on landing page, as well as on each of the separate ESG sub-web pages

Section in entity reporting to investors

Other

No

**PD5.2**

Does the organization have an independent third party review of its ESG disclosure?

Yes

Select all applicable options (multiple answers possible, selections must match answers in PD5.1)

Section in Annual Report

Externally checked by

Externally verified by

Externally assured by

Stand-alone sustainability report

Externally checked by

Externally verified by

Cventure, LLC

using

Externally assured by

Integrated Report

Section in entity reporting to investors

Other

No

Not applicable

**PD6**

Has the organization made a commitment to ESG leadership standards or groups that applies to investments in this entity?

Yes

No

**PD7.1**

Does the entity have a process to communicate about ESG-related misconduct, penalties, incidents or accidents?

Yes

The entity would communicate misconduct, penalties, incidents or accidents to:

Investors

Public

Other stakeholders

Other selected. Please describe

Describe the process (maximum 250 words)

No

PD7.2

Has the entity been involved in any ESG-related misconduct, penalties, incidents or accidents in the reporting year?

Yes

No

## RISKS AND OPPORTUNITIES

## Governance

R01

Does the organization have systems and procedures in place to facilitate effective implementation of the governance policy/policies in PD3?

 Yes

Select all applicable options (multiple answers possible)

 Investment due diligence process Training related to governance risks for employees (multiple answers possible) Regular follow-ups When an employee joins the organization Whistle-blower mechanism Other[GRESB QR01 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

HCP has systems and procedures in place to facilitate effective implementation of its governance policies including annual mandatory company-wide training on its Code of Business Conduct and Ethics ("Code of Conduct"). The required training includes questions and examples regarding, among other things: bribery, corruption, data protection and privacy, political contributions, and whistleblower protection information.

All employees are required to complete the annual Code of Conduct training, and regular follow-ups are required once a year. Additionally, the training course is required to be completed when an employee is hired. Additionally, our Code of Conduct training process and the employee percentage of completion (100% in 2017) is a sustainability indicator that is assured by our assurance provider.

Supporting Evidence Attached

- 1) Email from head of HR notifying employee of required annual training (PDF pg. 2)
- 2) Screenshot of HCP Code of Conduct Training Platform (PDF pg. 3)
- 3) Cventure Assurance Letter (PDF pgs. 4-5 (training indicator highlighted on PDF pg. 5)
- 4) HCP Website screenshot of Whistleblower hotline page (PDF pg. 6)

 Show investors No Not applicable

R02

Did the entity perform entity-level governance and/or social risk assessments within the last three years?

 Yes

Select all issues included (multiple answers possible)

 Bribery and corruption Child labor Diversity and equal opportunity Executive compensation Forced or compulsory labor

Labor-management relationships

Shareholder rights

Worker rights

Other

[GRESB R02 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

Our Enterprise Risk Assessment, as well as our Internal Control Survey, are conducted by our Internal Audit department to assess and monitor entity-level business risks, including governance and social risks. The risks are classified into four categories and the selected issues for this question are covered within the categories (PDF pgs. 2-5). Additionally, the Internal Control Survey looks at risks and the alignment with internal controls. An excerpt from this survey is attached, and the categories covered are outlined and reflect the selected issues for this question (PDF pgs. 3-6)

Show investors

[HCP Code of Business Conduct and Ethics Policy.pdf](#)

Indicate where in the evidence the relevant information can be found

We also have annual mandatory company-wide training on our Code of Business Conduct and Ethics and our Vendor Code of Business Conduct and Ethics ("Codes of Conduct"). The required training includes questions and examples regarding, among other things: bribery, corruption, worker rights, labor practices and human rights, and whistleblower protection information. All employees are required to complete the annual training, and regular follow-ups are required once a year. See Section VI. Labor Practices and Human Rights

Show investors

[HCP Vendor Code of Business Conduct and Ethics.pdf](#)

Indicate where in the evidence the relevant information can be found

Child labor (pg 3)  
 Diversity and equal opportunity (pg. 3)  
 Labor-management relationships (pg. 3)  
 Forced or compulsory labor (pg. 4)  
 Asset level safety (for tenants) (pg. 4,)  
 Worker rights (pg. 3)

Show investors

No

**RISKS AND OPPORTUNITIES**

**Environmental & Social**

R03.1

Does the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?

Yes

Select all issues included (multiple answers possible)

Building safety and materials

Climate change adaptation

Contamination

Energy efficiency

Energy supply

Flooding

<input type="checkbox"/> GHG emissions
<input checked="" type="checkbox"/> Health and well-being
<input type="checkbox"/> Indoor environmental quality
<input checked="" type="checkbox"/> Natural hazards
<input checked="" type="checkbox"/> Regulatory
<input type="checkbox"/> Resilience
<input checked="" type="checkbox"/> Socio-economic
<input type="checkbox"/> Transportation
<input checked="" type="checkbox"/> Water efficiency
<input checked="" type="checkbox"/> Waste management
<input checked="" type="checkbox"/> Water supply
<input type="checkbox"/> Other

[GRESB QR03.1 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

- Building Safety and Materials: Structural and building envelope assessments (foundation and building slab); Building and Material Characteristics (PDF pgs. 2, 5, 7)
  - Contamination: Assessment of the impact of contaminant migration (PDF pg. 27)
  - Energy Efficiency: lighting, mechanical systems and equipment (chillers, HVAC, etc.), efficient windows (PDF pgs. 2-3, 8, 13)
  - Flooding: (PDF pg. 15, 28)
  - Health, Safety and Well-being: Life Safety Systems (PDF pgs. 2, 5, 14)
  - Natural Hazards: Flood, wind, seismic (PDF pg. 15)
  - Regulatory: Zoning; Community Planning and Development (PDF pg. 12); Environmental Regulatory (PDF pg. 20)
  - Socio-economic: Accessibility for those with disabilities (PDF pgs. 3, 16)
  - Water Efficiency: Landscaping/irrigation (PDF pgs. 2, 5)
  - Waste Management: Hazardous substances (PDF pgs. 21-24)
  - Water Supply: (PDF pg. 23, 29)
- This attachment is a sample assessment. HCP conducts assessments at the time of acquisition and conducts ongoing reviews of properties.

Show investors

No

Not applicable

**R03.2**

Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?

Yes

Select all issues included (multiple answers possible)

<input checked="" type="checkbox"/> Building safety and materials
Percentage of portfolio covered <input type="text" value="100"/>
<input type="checkbox"/> Biodiversity
<input type="checkbox"/> Climate change adaptation

Contamination

Percentage of portfolio covered

Energy efficiency

Percentage of portfolio covered

Energy supply

Percentage of portfolio covered

Flooding

Percentage of portfolio covered

GHG emissions

Percentage of portfolio covered

Health and well-being

Percentage of portfolio covered

Indoor environmental quality

Percentage of portfolio covered

Natural hazards

Percentage of portfolio covered

Regulatory

Percentage of portfolio covered

Resilience

Socio-economic

Percentage of portfolio covered

Transportation

Percentage of portfolio covered

Water efficiency

Percentage of portfolio covered

Waste management

Percentage of portfolio covered

Water supply

Percentage of portfolio covered

Other

The risk assessment is aligned with a third party standard

Yes

ISO 31000

Other

No

Describe how the outcomes of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 250 words)

Risk Exposure. Methodology. Risks are identified by the leaders of our business segments and our executive management through facilitated discussions with our Internal Audit team. The main environmental risks to which we are exposed are defined as those that could adversely affect strategic, operational, reporting and compliance objectives. These identified risks, among others, are then watched for in the Property Condition Assessment ("PCA").  
 Level of Implementation. Parties included in the PCA: HCP staff engineers and property operator and engineers.  
 Risk Mitigation. Data is collected during the PCA from facility tours, interviews with property operators and local engineering staff, and evaluations of the environmental systems. The data is then input into our PCA Report System database for monitoring and used as a basis for determining risk mitigation activities. For example if inadequate flood insurance is an identified risk, we will endeavor to mitigate the cause of the risk (i.e., failure to reassess and supplement insurance policy regularly despite the reoccurrence of extreme weather events such as El Nino) through change in internal policy (i.e., mandatory annual insurance reassessments in the context of extreme weather predictions), as well as to mitigate the effects of the risk (i.e., monetary damage to property exceeds insurance coverage) through viable meaningful actions (i.e., purchasing more robust insurance in consideration of El Nino research and statistics).  
 Follow-up Procedure. If an identified risk occurs, it will be reassessed and reviewed by our business leaders and IA for additional mitigation steps, and prioritized in ranking within the risk universe.

No

Not applicable

**R04**

Has the entity performed technical building assessments during the last four years to identify improvement opportunities within the portfolio?

Yes

Select applicable options (multiple answers possible)

Energy Efficiency

In-house assessment

Percentage of portfolio covered

External assessment

[GRESB QR04 Supporting Evidence \[Energy\].pdf](#)

Indicate where in the evidence the relevant information can be found

Energy Efficiency.  
 1) Best Practices and Re-Commissioning Data Collection and Analysis Form. This form is completed at each property during the site visit assessment, and evidences the existence of the technical building assessment activities and process. The scope of the assessment, in this case energy efficiency activities, is highlighted (in green) in this document. The attached example (PDF pg. 2) is from a single property, along with the accompanying completed Proposed Projects and

Action Items reports for the entire portfolio of properties that we have with this particular property operator (PDF pgs. 3-5).

2) 2015 Sustainability Efficiency Projects Summary. This document summarizes the 2015 total performance of the technical building energy efficiency assessments (PDF pg. 6). The 2015 document is simply provided as an example, however we perform the assessments each year.

Show investors

Water Efficiency

In-house assessment

Percentage of portfolio covered

External assessment

[GRESB QR04 Supporting Evidence \(Water\).pdf](#)

Indicate where in the evidence the relevant information can be found

Water Efficiency.

1) Best Practices and Re-Commissioning Data Collection and Analysis Form and Water Conservation Addendum. This form is completed at each property during the site visit assessment, and the water conservation items featured on its addendum are also included in the assessment. The form and addendum provide evidence of the existence of the technical building assessment activities and process. The attached example (PDF pgs. 2-6) is from a single property. The scope of the assessment, in this case water efficiency activities, is highlighted (in green) in this document.

2) 2015 Sustainability Efficiency Projects Summary. This document summarizes the 2015 total performance of the technical building water efficiency assessments (PDF pg. 7). The 2015 document is simply provided as an example, however we perform the assessments each year.

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Waste Management

In-house assessment

Percentage of portfolio covered

External assessment

[GRESB QR04 Supporting Evidence \(Waste\).pdf](#)

Indicate where in the evidence the relevant information can be found

1) Waste and Recycling Survey Form and Recycling Addendum. This survey (PDF pgs. 2-24) is sent prior to and the items are reviewed at each property during the site visit assessment along with the items featured on its addendum (PDF pgs. 25-29). The survey and addendum provide evidence of the existence of the technical building assessment activities and process. The scope of the assessment, in this case waste efficiency activities, is reflected in the 60 survey questions and the items in the addendum highlighted (in green). The attached addendum example (PDF pgs. 25-29) represents the entire portfolio of properties that we have with a particular property operator.

2) HCP 2015 Waste Savings. This document summarizes the 2015 total performance of the technical building waste efficiency assessments (PDF pg. 30). The 2015 document is simply provided as an example, however we perform the assessments each year.

Show investors

Health & Well-being

No

Not applicable

R05

Has the entity implemented measures during the last four years to improve the energy efficiency of the portfolio?

Yes

Describe the measures using the table below.

Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	Estimated savings (MWh) (optional)	Target ROI (%) (optional)	Describe implemented measure (measure, payback period, property type, scope, link to MA1 objectives and P15 targets) (maximum 150 words)
Building energy management systems upgrades/replacements	EMSs and building automation	0%, <25%	0%, <25%	13432	21	The installation of the energy management system and building automation control measu
Installation of high-efficiency equipment and appliances	Lighting retrofits and re	≥25%, <50%	0%, <25%	10445	19.3	The installation of the high efficiency lighting retrofit measurPayback: 5.2 yrs. Property Typ
Installation of high-efficiency equipment and appliances	HVAC equipment replace	0%, <25%	0%, <25%	10566	31.9	The installation of high efficiency HVAC units such as water source heat pumps, package s
Other:	Motion Sensors to reduc	0%, <25%	0%, <25%	128	54.2	The installation of motion sensors for lighting. Payback: 1.85 yrs. Property type: Medical O

No

Not applicable

R06

Has the entity implemented measures during the last four years to improve the water efficiency of the portfolio?

Yes

Describe the measures using the table below.

Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	Estimated savings (m³) (optional)	Target ROI (%) (optional)	Describe implemented measure (measure, payback period, property type, scope, link to MA1 objectives and P15 targets) (maximum 150 words)
Drip/smart irrigation	Implementation of Smar	0%, <25%	0%, <25%	12334	94	The installation of smart irrigation control measures. Payback: 1 yr. Property Type: Medica
Drought tolerant/native landscaping	Implementation of Xeris	0%, <25%	0%, <25%	6421	8.3	The installation of drought tolerant landscaping measures. Payback: 12 yrs. Property Type
High-efficiency/dry fixtures	Implementation of low fl	0%, <25%	0%, <25%	13451	30.5	The installation of the low-flow toilets and faucets measures. Payback: 3.3 yrs. Property Ty

No

Not applicable

R07

Has the entity implemented measures during the last four years to improve the waste management of the portfolio?

Yes

Describe the measures using the table below.

Category	Measure	% portfolio covered during the last 4 years	% whole portfolio covered	Estimated savings (tonnes) (optional)	Target ROI (%) (optional)	Describe implemented measure (measure, payback period, property type, scope, link to MA1 objectives and P15 targets) (maximum 150 words)
Recycling program	Increased recycling effort	≥50%, <75%	≥25%, <50%	13	100	In 2017, HCP recycled 13,492 metric tonnes of diverted waste. Our objectives include waste

No

Not applicable

MONITORING AND EMS

Environmental Management Systems

ME1

Does the organization have an Environmental Management System (EMS) that applies to the entity level?

Yes

The EMS is aligned with a standard:

ISO 14001

EMAS (EU Eco-Management and Audit Scheme)

Other

The EMS is externally certified by an independent third party

The EMS is not aligned with a standard nor certified externally

[ME1\\_ME2 EMS\\_DMS Alignment\\_2018 - HCP.pdf](#)

Indicate where in the evidence the relevant information can be found

- 1. High level outline of EMS (PDF pg. 4)
- 2. Applicability EMS (PDF pgs. 7-8)
- 3. Stages, elements and processes covered by EMS (PDF pg. 10)
- 4. Evidence of implementation of EMS (PDF pgs. 11-18)

Show investors

No

MONITORING AND EMS

Data Management Systems

ME2

Does the organization have a data management system in place that applies to the entity level?

Yes

Select one of the following

Developed internally

Bespoke (custom) internal system developed by a third party

External system

Name of the system  
Sea Suite by Goby

Name of the organization  
Goby LLC

Select the performance indicators included (multiple answers possible)

Energy consumption

Percentage of portfolio covered  
59.6

GHG emissions/management

Percentage of portfolio covered

Building safety

Indoor environmental quality

Resilience

Waste streams/management

Percentage of portfolio covered

Water

Percentage of portfolio covered

Other

[ME1\\_ME2 EMS\\_DMS Alignment\\_2018 - HCP.pdf](#)

Indicate where in the evidence the relevant information can be found

1. The existence of the DMS (PDF pgs. 1-16 (all))
2. The scope of the DMS and KPIs (PDF pgs. 4-10)
3. The type of system (PDF pgs. 4-7)

Show investors

No

**MONITORING AND EMS**

**Monitoring Consumption**

**ME3**

Does the entity monitor the energy consumption of the portfolio?

Yes

Percentage of whole portfolio covered by floor area

Type of monitoring (multiple answers possible)

Automatic meter readings

Based on invoices

Percentage of the whole portfolio covered by floor area

Manual-visual readings

Provided by the tenant

Other

No

Not applicable

**ME4**

Does the entity monitor the water consumption of the portfolio?

Yes

Percentage of whole portfolio covered by floor area

Type of monitoring (multiple answers possible)

Automatic meter readings

Based on invoices

Percentage of the whole portfolio covered by floor area

Manual-visual readings

Provided by the tenant

Other

No

Not applicable

**ME5**

Does the entity monitor the waste production of the portfolio?

Yes

Percentage of whole portfolio covered by floor area

Type of monitoring (multiple answers possible)

Internal tracking

Provided by haulers

Percentage of the whole portfolio covered by floor area

Provided by the tenant

Other

Explain (a) the calculation methodology for percentage of whole portfolio covered, and (b) limitations and assumptions made in the calculation (maximum 250 words)

The percentage is based upon our boundary sqft of 47.83 million ft2 divided by our total portfolio sqft of 80.2 million ft2. The tracking of the waste is part of our sustainability reporting metrics. We utilize waste consultants who work directly with the haulers to obtain the data and we obtain reports directly from the haulers.

Reporting Characteristics

No

Not applicable

PERFORMANCE INDICATORS

Healthcare > Energy Consumption

P11.0

Does the entity collect energy consumption data for Healthcare?

Yes

Please provide the TOTAL floor area of your portfolio for this property type, regardless of energy supply and energy data availability and complete P11.1 - P11.3 for this property type.

Managed Assets	Floor area (ft <sup>2</sup> )
Common Areas	0
Tenant Space	0
Tenant Space, Energy Purchased by Landlord	0
Tenant Space, Energy Purchased by Tenant	0
Whole Building	47829852
Shared Services	0
Indirectly Managed Assets	Floor area (ft <sup>2</sup> )
Whole Building	32416518

Will the energy consumption data of this property type be reported at the asset level?

Yes

No

No

P11.1

Energy consumption for Healthcare

Report absolute values and like-for-like consumption for 2016 and 2017. All assets in the whole portfolio for Healthcare should be included.

To make sure you insert data in the correct section of the table, check the definition of "Managed Assets" and "Indirectly Managed Assets".

Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space. Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

Managed Assets Base Building		Absolute Consumption				Like-for-like Consumption			
		2016	2017		2016	2017		Like-for-like Change	
		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	%
1	Common areas	Fuels	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
2		District Heating & Cooling	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
3		Electricity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
4	Shared services / central plant	Fuels	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
5		District Heating & Cooling	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
6		Electricity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
7	Outdoor/Exterior areas / Parking	Fuels	<input type="text"/>	<input type="text"/>	N/A	N/A	<input type="text"/>	<input type="text"/>	N/A
8		Electricity	<input type="text"/>	<input type="text"/>	N/A	N/A	<input type="text"/>	<input type="text"/>	N/A
9	Total energy consumption of Base Building		0	0	N/A	N/A	0	0	N/A

Managed Assets Tenant space		Absolute Consumption				Like-for-like Consumption			
		2016	2017		2016	2017		Like-for-like Change	
		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	%
10	Purchased by landlord	Fuels	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
11		District Heating & Cooling	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
12		Electricity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
13	Purchased by tenant	Fuels	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
14		District Heating & Cooling	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
15		Electricity	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
16	Total energy consumption of Tenant Areas		0	0	N/A	N/A	0	0	N/A

Managed Assets Whole building		Absolute Consumption				Like-for-like Consumption				
		2016	2017		2016	2017	Data coverage (ft <sup>2</sup> )	Like-for-like Change %		
		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (MWh)			Consumption (MWh)	
17	Combined consumption common areas + tenant space	Fuels	248946	249605	39925680	40141637	225096.049	227566.161	35256976	1.10%
18		District Heating & Cooling	7985	7092	693042	1027770	7985	7092	693042	-11.18%
19		Electricity	614296	604573	45342631	47829852	570764.904	559855.629	38726290	-1.91%
20	Total energy consumption of Whole Building		871,227	861,270	N/A	N/A	803,846	794,514	N/A	-1.16%
21	Total energy consumption of Managed Assets		871,227	861,270	N/A	N/A	803,846	794,514	N/A	-1.16%

Indirectly Managed Assets Whole building		Absolute Consumption				Like-for-like Consumption				
		2016	2017		2016	2017	Data coverage (ft <sup>2</sup> )	Like-for-like Change %		
		Consumption (MWh)	Consumption (MWh)	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (MWh)			Consumption (MWh)	
22	Tenant space	Fuels								
23		District Heating & Cooling								
24		Electricity	0	0	0	32416518				
25	Outdoor/Exterior areas / Parking	Fuels			N/A	N/A			N/A	
26		Electricity			N/A	N/A			N/A	
27	Total energy consumption of Indirectly Managed Assets		0	0	N/A	N/A	0	0	N/A	
28	Total energy consumption of Whole Portfolio		871,227	861,270	N/A	N/A	803,846	794,514	N/A	-1.16%

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data and (c) exclusions from like-for-like portfolio (maximum 250 words)

- a) HCP assumes that data provided by utility providers in invoices is the most accurate representation of a property's consumption.  
b) Properties not under the operational control of HCP and properties in regions without utility aggregation services were more limited in their ability to collect data, especially properties with more tenant-controlled data.  
c) Properties bought or sold within the reporting period (2016-2017) and properties with new construction or major renovation activities were excluded from like-for-like reporting. Within the set of properties that met those conditions, properties with data coverage that was inconsistent throughout the reporting period were also excluded.

Does the entity report the average annual vacancy rate in the like-for-like portfolio for this property type?

Yes

2016

10.31

2017

10.47

No

The information above is correct and complete for all Healthcare assets

PI1.2

Energy use intensity rates Healthcare

Does the entity report energy use intensities in the whole portfolio for this property type?

Yes

If optional base-line year data is provided, specify year of the data

	Optional base-line year (include year)	2015	2016	2017
Energy use intensity	<input type="text"/>	<input type="text"/>	0.01921430	0.01899470
% of portfolio covered	<input type="text"/>	<input type="text"/>	56.504	56.504

Select the elements for which intensities are normalized in your calculations

Air conditioning and/or natural ventilation

Building age

Degree days

Footfall

Occupancy rate

Operational hours

Weather conditions

Other

None of the above

Explain (a) the energy use intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

A) HCP Calculated Energy use intensity based on total usage for that reporting year divide by the square footage of directly managed data coverage space reported. B) No assumptions are made C) HCP uses intensity rates as a way to benchmark their properties against one another. Low performing buildings are then targeted as good candidates for energy efficiency upgrades and reduction projects.

No

### PI1.3

Renewable energy generated Healthcare

Does the entity collect renewable energy consumption and generation data in the whole portfolio for this property type?

Yes

No

## PERFORMANCE INDICATORS

### Healthcare > GHG Emissions

#### PI2.0

Does the entity collect GHG emissions data for Healthcare?

Yes

The GHG emissions reported below are calculated using:

Location-based method

Market-based method

The inventory reporting boundary of the GHG emissions reported below is determined using:

Equity control approach

Financial control approach

Operational control approach

Will the GHG emissions data of this property type be reported at the asset level?

Yes

No

No

PI2.1

GHG emissions for Healthcare

Report absolute values and like-for-like consumption for 2016 and 2017. All assets in the whole portfolio for Healthcare should be included.

		Absolute GHG Emissions				Like-for-like Consumption			
		2016	2017		2016	2017	Data coverage [ft <sup>2</sup> ]	Like-for-like Change %	
		Emissions (tonnes)	Emissions (tonnes)	Data coverage [ft <sup>2</sup> ]	Maximum potential coverage [ft <sup>2</sup> ]	Emissions (tonnes)			Emissions (tonnes)
1	Scope 1	50387	50551	39925680	40141637	45652.77	46207.38	46137.9	1.21%
2	Scope 2	273065	267191	45342631	47829852	254201.55	247858.27	38726290	-2.50%
3	Scope 3								
4	GHG Offsets purchased	5013.82654	7142	N/A	N/A	4983.27654	6748.66	N/A	
5	Net GHG Emissions after offsets	318438.17	310600	N/A	N/A	293486.39	287316.99	N/A	

Scope 3 emissions in the 2018 GRESB Assessment should be calculated as the emissions associated with tenant controlled areas/electricity purchased by the tenant and indirectly managed assets if these have not been reported upon already in Scope 1 and Scope 2 emissions. Note that if tenant emissions data is not available, data coverage for these areas should be 0, while the maximum data coverage should correspond to the tenant areas generating the emissions. Scope 3 emissions should not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) exclusions from like-for-like portfolio, and (e) Scope 3 emissions, (f) source and characteristics of GHG emissions offsets (maximum 250 words)

- a) HCP calculates based on the EPA E-grid and IEA Emission factors. For Scope 1 HCP normalizes all usage from MWh to kbtu for an emission breakdown of CO2 CH4 and N2O with the IPCC 5th Assessment global warming potentials to normalize to metric tons of CO2 equivalent emissions and sums up the 3 values to get a total CO2e emission. For Scope 2, we use the regional emission factors based on zip code to use the correct emission factors for each region of the US in the EPA 2016 E-Grid emission factors and normalized the same way as Scope 1.
- b) To calculate regionally based US GHG emissions, HCP uses the EPA 2016 E-Grid. Global warming potential factors are sourced from the most current metrics of the IPCC 5th Assessment.
- c) The EPA's most recent factors were calculated in 2016 so some of the factors may have changed.
- d) Properties bought or sold within the reporting period (2016-2017) and properties with new construction or major renovation activities were excluded from like-for-like reporting. Within the set of properties that met those conditions, meters with data coverage that was inconsistent throughout the reporting period were also excluded.
- e) All indirectly managed properties are data-inaccessible, therefore we are unable to collect energy data on these properties, resulting in no Scope 3 emission reporting.
- f) Offsets were purchased for 4 properties. REC's were purchased directly from GreenMountainEnergy (15% Renewable energy mix contract) and GDFSuez (Set yearly Mwh Offsets) for these properties in 2016-2017.

The information above is correct and complete for all Healthcare assets

GHG emissions intensity rates Healthcare

Does the entity report GHG emissions intensities?

Yes

If optional base-line year data is provided, specify year of the data

	Optional base-line year (include year)	2015	2016	2017
GHG emissions intensity	<input type="text"/>	<input type="text"/>	<input type="text" value="0.00713350"/>	<input type="text" value="0.00700757"/>
% of portfolio covered	<input type="text"/>	<input type="text"/>	<input type="text" value="61.025"/>	<input type="text" value="61.025"/>

Select the elements for which intensities are normalized in your calculations

- Air conditioning and/or natural ventilation
- Building age
- Degree days
- Footfall
- Occupancy rate
- Operational hours
- Weather conditions
- Other
- None of the above

Explain (a) the GHG emissions intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

A) HCP Calculated GHG intensity based on total usage for that reporting year divide by the square footage of directly managed data coverage space reported. B) No assumptions are made C) HCP uses intensity rates as a way to benchmark their properties against one another. Low performing buildings are then targeted as good candidates for energy efficiency upgrades and reduction projects.

No

PERFORMANCE INDICATORS

Healthcare > Water Use

PI3.0

Does the entity collect water use data for Healthcare?

Yes

Will the water use data of this property type be reported at the asset level?

Yes

No

No

PI3.1

Water use for Healthcare

Report absolute values and like-for-like consumption for 2016 and 2017. All assets in the whole portfolio for Healthcare should be included.

To make sure you insert data in the correct section of the table, check the definition of "Managed Assets" and "Indirectly Managed Assets".

Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space. Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

Managed Assets		Absolute Consumption				Like-for-like Consumption			
		2016 Consumption (m <sup>3</sup> )	2017 Consumption (m <sup>3</sup> )	2017 Data coverage (ft <sup>2</sup> )	2017 Maximum coverage (ft <sup>2</sup> )	2016 Consumption (m <sup>3</sup> )	2017 Consumption (m <sup>3</sup> )	2017 Data coverage (ft <sup>2</sup> )	Like-for-like Change %
1	Common areas	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
2	Shared Services / Central Plant	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
3	Outdoor / Exterior areas / Parking	<input type="text"/>	<input type="text"/>	N/A	N/A	<input type="text"/>	<input type="text"/>	N/A	
4	<b>Total water usage Base Building</b>	0	0	N/A	N/A	0	0	N/A	
5	Purchased by landlord	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
6	Purchased by tenant	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
7	<b>Total water usage Tenant Areas</b>	0	0	N/A	N/A	0	0	N/A	

PI3.1 (continued)

Managed Assets		Absolute Consumption				Like-for-like Consumption			
		2016	2017		2016	2017	Data coverage (ft <sup>2</sup> )	Like-for-like Change %	
		Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (m <sup>3</sup> )			Consumption (m <sup>3</sup> )
8	Whole building Combined consumption common areas + tenant space	6272147.88	6193725.76	44294703	47829852	5661676.29	5597070.5	38809124	-1.14%
9	Total water usage Whole Building	6,272,148	6,193,726	N/A	N/A	5,661,676	5,597,071	N/A	-1.14%
10	Total water usage Managed Assets	6,272,148	6,193,726	N/A	N/A	5,661,676	5,597,071	N/A	-1.14%

Indirectly Managed Assets		Absolute Consumption				Like-for-like Consumption			
		2016	2017		2016	2017	Data coverage (ft <sup>2</sup> )	Like-for-like Change %	
		Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )	Data coverage (ft <sup>2</sup> )	Maximum coverage (ft <sup>2</sup> )	Consumption (m <sup>3</sup> )			Consumption (m <sup>3</sup> )
11	Whole building Tenant space	0	0	0	32416518				
12	Outdoor / Exterior areas / Parking			N/A	N/A			N/A	
13	Total water usage Indirectly Managed Assets	0	0	N/A	N/A	0	0	N/A	
14	Total water usage Whole Portfolio	6,272,148	6,193,726	N/A	N/A	5,661,676	5,597,071	N/A	-1.14%

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data and (c) exclusions from like-for-like portfolio (maximum 250 words)

a) HCP assumes that data provided by utility providers on invoices is the most accurate representation of a property's consumption.  
 b) Properties not under the operational control of HCP and properties in regions without utility aggregation services were more limited in their ability to collect data, especially properties with more tenant-controlled data.  
 c) Properties bought or sold within the reporting period (2016-2017) and properties with new construction or major renovation activities were excluded from like-for-like reporting. Within the set of properties that met those conditions, meters with data coverage that was inconsistent throughout the reporting period were also excluded.

Does the entity report the average annual vacancy rate in the like-for-like portfolio for this property type?

Yes

2016

2017

No

The information above is correct and complete for all Healthcare assets

PI3.2

Water use intensity rates Healthcare

Does the entity report water use intensities?

Yes

If optional base-line year data is provided, specify year of the data

	Optional base-line year (include year)	2015	2016	2017
Water use intensity	<input type="text"/>	<input type="text"/>	<input type="text" value="0.14160040"/>	<input type="text" value="0.13982994"/>
% of portfolio covered	<input type="text"/>	<input type="text"/>	<input type="text" value="59.61"/>	<input type="text" value="59.61"/>

Select the elements for which intensities are normalized in your calculations

- Air conditioning and/or natural ventilation
- Building age
- Degree days
- Footfall
- Occupancy rate
- Operational hours
- Weather conditions
- Other
- None of the above

Explain (a) the water use intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

A) HCP Calculated Water use intensity based on total usage for that reporting year divide by the square footage of directly managed data coverage space reported. B) No assumptions are made C) HCP uses intensity rates as a way to benchmark their properties against one another. Low performing buildings are then targeted as good candidates for energy efficiency upgrades and reduction projects.

No

PI3.3

Water reuse and recycling Healthcare

Does the entity collect reuse, recycling and consumption data?

Yes

No

PERFORMANCE INDICATORS

Healthcare > Waste Management

PI4.0

Does the entity collect waste data for Healthcare?

Yes

Will the waste management data of this property type be reported at the asset level?

Yes

No

No

PI4.1

Waste management for Healthcare

Report absolute values for 2016 and 2017. All assets in the whole portfolio for Healthcare should be included.

		Absolute Measurement		
		2016	2017	
1	Managed Assets	Total weight of hazardous waste in metric tonnes	<input type="text"/>	<input type="text"/>
2		Total weight of non-hazardous waste in metric tonnes	<input type="text" value="55488"/>	<input type="text" value="56094"/>
3		% managed portfolio covered	<input type="text" value="82"/>	<input type="text" value="86"/>
4	Indirectly Managed Assets	Total weight of hazardous waste in metric tonnes	<input type="text"/>	<input type="text"/>

PI4.1 (continued)

		Absolute Measurement	
		2016	2017
5	Total weight of non-hazardous waste in metric tonnes	<input type="text"/>	<input type="text"/>
6	% indirectly managed portfolio covered	<input type="text"/>	<input type="text"/>
<b>Proportion of waste by disposal route (% of total by weight)</b>		<b>2016</b>	<b>2017</b>
7	Landfill	<input type="text" value="76.5"/>	<input type="text" value="75.9"/>
8	Incineration	<input type="text"/>	<input type="text"/>
9	Diverted (total)	<input type="text" value="23.5"/>	<input type="text" value="24.1"/>
10	Diverted - waste to energy (optional)	<input type="text"/>	<input type="text"/>
11	Diverted - recycling (optional)	<input type="text" value="23.5"/>	<input type="text" value="24.1"/>
12	Diverted - other (optional)	<input type="text"/>	<input type="text"/>
13	Other	<input type="text"/>	<input type="text"/>

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data, and (c) exclusions from portfolio (maximum 250 words)

- a) HCP assumes that data provided by waste vendors, either in volume or weight, is an accurate representation of the waste produced by a property. HCP also assumes that waste measurements taken from the portfolio are representative of the portfolio's waste production, independent of any external sources of waste (pedestrians, neighbors, etc) who may co-opt the portfolio's waste collection services.
- b) Properties whose tenants have their own waste contracts had a limited ability to collect waste data from their tenants, due to the diversity of waste vendors and tenant confidentiality.
- c) No properties were excluded from reporting, though some properties were unable to provide waste data due to difficulty contacting tenants or waste vendors.

The information above is correct and complete for all Healthcare assets

**PERFORMANCE INDICATORS**

**Data Review**

PI1.4

Review, verification and assurance of energy consumption data

Has the entity's energy consumption data reported above been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Verified by

Cventure, LLC

Using scheme

Externally assured

[Assurance Letter \(HCP 2017 Sustainability Report\).pdf](#)

Indicate where in the evidence the relevant information can be found

Show investors

No

Not applicable

### PI2.3

Review, verification and assurance of GHG emissions data

Has the entity's GHG emissions data reported above been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Verified by  
Cventure, LLC

Using scheme

Externally assured

[Assurance Letter \(HCP 2017 Sustainability Report\).pdf](#)

Indicate where in the evidence the relevant information can be found

Show investors

No

Not applicable

#### PI3.4

Review, verification and assurance of water use data

Has the entity's water use data reported above been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Verified by  
Cventure, LLC

Using scheme

Externally assured

[Assurance Letter \[HCP 2017 Sustainability Report\].pdf](#)

Indicate where in the evidence the relevant information can be found

Show investors

No

Not applicable

#### PI4.2

Review, verification and assurance of waste management data

Has the entity's waste management data reported above been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Verified by  
Cventure, LLC

Using scheme

Externally assured

[Assurance Letter \[HCP 2017 Sustainability Report\].pdf](#)

Indicate where in the evidence the relevant information can be found

Show investors

No

Not applicable

PERFORMANCE INDICATORS

Targets

PI5

Has the entity set long-term reduction targets?

Yes

Area	Target type	Long-term target	Baseline year	End year	2017 target	Portfolio coverage	Are these targets communicated externally?
Energy consumption	<input type="text" value="Like-for-like"/>	<input type="text" value="15"/>	<input type="text" value="2011"/>	<input type="text" value="2020"/>	<input type="text" value="1"/>	<input type="text" value="50"/>	<input type="text" value="Yes"/>
GHG emissions	<input type="text" value="Like-for-like"/>	<input type="text" value="15"/>	<input type="text" value="2011"/>	<input type="text" value="2020"/>	<input type="text" value="1"/>	<input type="text" value="50"/>	<input type="text" value="Yes"/>
Water consumption	<input type="text" value="Like-for-like"/>	<input type="text" value="15"/>	<input type="text" value="2011"/>	<input type="text" value="2020"/>	<input type="text" value="1"/>	<input type="text" value="50"/>	<input type="text" value="Yes"/>
Waste diverted from landfill	<input type="text" value="Like-for-like"/>	<input type="text" value="15"/>	<input type="text" value="2011"/>	<input type="text" value="2020"/>	<input type="text" value="1"/>	<input type="text" value="50"/>	<input type="text" value="Yes"/>
<input type="text"/>	<input type="text" value="."/>	<input type="text"/>	<input type="text" value="."/>	<input type="text" value="."/>	<input type="text"/>	<input type="text"/>	<input type="text" value="."/>

Clarify if and how these targets relate to the objectives reported in MA1 (maximum 250 words)

Our environmental objectives comprise quantifiable priorities and goals including annual 1-2% (short-term) reduction targets for energy, GHG, water and waste, as well as a 15% reduction rate for each by 2020 (long-term) from our 2011 baseline.  
 (See our annual Sustainability Report publicly available on our website and appended elsewhere to this submission)

No

**BUILDING CERTIFICATIONS**

**Retail, High Street > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Retail, High Street > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Retail, Shopping Center > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Retail, Shopping Center > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Retail, Warehouse > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Retail, Warehouse > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Office > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

- No
- Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

- Yes
- No
- Not applicable

**BUILDING CERTIFICATIONS**  
**Office > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

- Yes
- No
- Not applicable

**BUILDING CERTIFICATIONS**  
**Industrial, Distribution Warehouse > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

- Yes
- No
- Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

- Yes
- No
- Not applicable

**BUILDING CERTIFICATIONS**

**Industrial, Distribution Warehouse › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Industrial, Business Parks › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Industrial, Business Parks › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Industrial, Manufacturing › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Industrial, Manufacturing > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Multi-family > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Multi-family > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Family Homes > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Family Homes > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Senior Homes > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Senior Homes > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Student Housing > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Residential, Student Housing › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Hotel › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Hotel › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Healthcare › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

Specify the certification scheme(s) used and the percentage of the portfolio certified for this property type (multiple answers possible)

Scheme name/sub-scheme name	Level of certification	% portfolio covered by floor area	Number of certified assets
LEED/BD+C: Core and Shell Development	Gold	<input type="text" value="0.09"/>	<input type="text" value="1"/>
LEED/BD+C: Core and Shell Development	Silver	<input type="text" value="0.64"/>	<input type="text" value="4"/>
LEED/BD+C: Core and Shell Development	Platinum	<input type="text" value="0.07"/>	<input type="text" value="1"/>
LEED/Building Design and Construction (BD+C)	Gold	<input type="text" value="0.09"/>	<input type="text" value="1"/>
LEED/Building Design and Construction (BD+C)	Certified	<input type="text" value="0.12"/>	<input type="text" value="2"/>
LEED/ID+C: Commercial Interiors	Silver	<input type="text" value="0.45"/>	<input type="text" value="1"/>
LEED/ID+C: Commercial Interiors	Certified	<input type="text" value="0.23"/>	<input type="text" value="3"/>
LEED/ID+C: Commercial Interiors	Gold	<input type="text" value="0.12"/>	<input type="text" value="1"/>

A list of provisionally validated certification schemes is provided in the Appendix of the [Reference Guide](#). If you wish to add a new scheme, please contact [info@gresb.com](mailto:info@gresb.com), and you will be asked to complete the validation questions for the scheme (see Reference Guide Appendix).

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

Specify the certification scheme(s) used and the percentage of the portfolio certified for this property type (multiple answers possible)

Scheme name/sub-scheme name	Level of certification	% portfolio covered by floor area baseline year <input type="text" value="2016"/> (optional in 2018)	% portfolio covered by floor area 2016 (optional in 2018)	% portfolio covered by floor area 2017	Number of certified assets 2017
LEED/Building Operations and Maintenance (O+M)	Silver	<input type="text" value="0.33"/>	<input type="text" value="0.33"/>	<input type="text" value="0.32"/>	<input type="text" value="1"/>
LEED/ID+C: Commercial Interiors	Certified	<input type="text" value="0.09"/>	<input type="text" value="0.09"/>	<input type="text" value="0.09"/>	<input type="text" value="1"/>

A list of provisionally validated certification schemes is provided in the Appendix of the [Reference Guide](#). If you wish to add a new scheme, please contact [info@gresb.com](mailto:info@gresb.com), and you will be asked to complete the validation questions for the scheme (see Reference Guide Appendix).

No

Not applicable

## BUILDING CERTIFICATIONS

## Healthcare › Energy Ratings

## BC2

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

Specify the energy efficiency rating scheme used and the percentage of the portfolio rated for this property type (multiple answers possible)

EU EPC (Energy Performance Certificate)

NABERS Energy

ENERGY STAR

Year	% portfolio covered	Floor area weighted score
2016	3.9	83.3
2017	3	86.9

Government energy efficiency benchmarking

Other

No

Not applicable

## BUILDING CERTIFICATIONS

## Medical Office › Green Building Certificates

## BC1.1

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

## BC1.2

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Medical Office > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Lodging, Leisure & Recreation > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Lodging, Leisure & Recreation > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Data Centers > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Data Centers > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Self-storage > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Self-storage › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Parking (indoors) › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Parking (indoors) › Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Other › Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Other > Energy Ratings**

**BC2**

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Other 2 > Green Building Certificates**

**BC1.1**

Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design, construction, and/or renovation?

Yes

No

Not applicable

**BC1.2**

Does the entity's portfolio include standing investments that hold a valid operational green building certificate?

Yes

No

Not applicable

**BUILDING CERTIFICATIONS**

**Other 2 › Energy Ratings**

BC2

Does the entity's portfolio include standing investments that obtained an energy rating?

Yes

No

Not applicable

STAKEHOLDER ENGAGEMENT

Employees

SE1

Does the organization provide regular trainings for the employees responsible for the entity?

Yes

Percentage of employees who received professional training in 2017

Percentage of employees who received sustainability-specific training in 2017

Sustainability-specific training focuses on the following elements (multiple answers possible)

Training topics on environmental issues

Contamination

Greenhouse gas emissions

Energy

Natural hazards

Regulatory standards

Supply chain environmental impacts

Waste

Water

Other

Training topics on social issues

Community social and economic impacts

Safety

Community safety

Customer / tenant safety

Employee safety

Supply chain safety

Health and well-being

Community health and well-being

Customer / tenant health and well-being

Employee health and well-being

Supply chain health and well-being

Other

No

## SE2.1

Has the organization undertaken an employee satisfaction survey during the last three years?

Yes

The survey is undertaken (multiple answers possible)

Internally

By an independent third party

Percentage of employees covered

100

Name of the organization

Kingsley Associates

Survey response rate

79

The survey includes quantitative metrics

Yes

Metrics include

Net Promoter Score

Overall satisfaction score

Other

No

[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

pg9, employee response rate

Show investors

[2017 Employee Satisfaction Survey - excerpt.pdf](#)

Indicate where in the evidence the relevant information can be found

Page 1, response and satisfaction rates

Show investors

No

## SE2.2

Does the organization have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?

Yes

Select all applicable options (multiple answers possible)

Development of action plan

Feedback sessions with Senior Management Team

Feedback sessions with separate teams/departments

Focus groups

Other

No

Not applicable

**SE3.1**

Does the organization monitor employee health and well-being needs?

Yes

Select all applicable options (multiple answers possible)

Employee surveys on health and well-being

Physical and/or mental health checks

Percentage of employees

100

Other

No

Not applicable

**SE3.2**

Has the organization monitored conditions for and/or tracked indicators of employee safety during the last three years?

Yes

Select all applicable options (multiple answers possible)

Work station and/or workplace checks

Absentee rate

1.29

Injury rate

Lost day rate

Other metrics

Other selected. Please describe

Lost Time Injury Frequency Rate

Rate of other metric(s)

0

Explain the employee occupational safety indicators calculation method (maximum 250 words)

Absentee Rate. Total number of days of absenteeism (609) divided by the total number of workdays (47,310), based on number of employees in 2017 (190).  
Lost Time Injury Frequency. As reported in our DJSI response, we calculate this rate as lost-time injuries per 1 million hours worked. In our GRI report, we calculate in

No

## STAKEHOLDER ENGAGEMENT

## Suppliers

SE4.1

Does the entity include ESG-specific requirements in procurement processes to drive sustainable procurement?

 Yes

Select all issues covered by procurement processes (multiple answers possible)

 Business ethics

 Environmental process standards

 Environmental product standards

 Human rights

 Human health-based product standards

 Occupational safety

 Health and well-being

 ESG-specific requirements for sub-contractors

 Other

Select the external parties to whom the requirements apply (multiple answers possible)

 Contractors

 Property/asset managers

 Suppliers

 Supply chain (beyond 1 tier suppliers and contractors)

 Other

[Vendor Code of Business Conduct and Ethics - supply chain.pdf](#)

Indicate where in the evidence the relevant information can be found

Business ethics: PDF pgs. 4-5 (Section V)

Environmental process standards: PDF pg. 7 (Section VIII)

Human Rights: PDF pgs. 5-6 (Section VI)

Occupational safety: PDF pg. 6 (Section VII)

ESG-specific requirements for sub-contractors: PDF pg. 7 (Section VIII), see also PDF pg. 3 (2nd paragraph) for definition and applicability of sub-contractors)

 Show investors

 No

 Not applicable

## SE4.2

Does the entity engage with its supply chains to ensure the specific ESG requirements in SE4.1 are met?

Yes

Describe the process (maximum 250 words)

We require all of our third-parties to acknowledge and abide by our Vendor Code of Conduct and Business Ethics, which includes ESG requirements.

No

Not applicable

## SE5.1

Does the organization monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?

Yes

The organization monitors compliance of:

Internal property/asset managers

External property/asset managers

Both internal and external property/asset managers

Select all methods used (multiple answers possible)

Checks performed by independent third party

Property/asset manager sustainability training

Property/asset manager self-assessments

Regular meetings and/or checks performed by the organization's employees

Require external property/asset managers' alignment with a professional standard

Other

[GRESB SE5.1 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

The cover page of the supporting evidence reflects the page numbers and areas in which the relevant information can be found.

Show investors

No

Not applicable

## SE5.2

Does the organization monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?

Yes

Select all methods used (multiple answers possible)

Checks performed by an independent third party

Regular meetings and/or checks performed by the organization's employees

Regular meetings and/or checks performed by external property/asset managers

Require supplier/service providers' alignment with a professional standard

Supplier/service provider sustainability training

Supplier/service provider self-assessments

Other

No

Not applicable

## SE6

Is there a formal process for stakeholders to communicate grievances that applies to this entity?

Yes

Select all characteristics applicable to the process:

Dialogue based

Legitimate

Accessible

Improvement based

Predictable

Equitable

Rights compatible

Transparent

Safe

Other

Which stakeholders does the process apply to? (select all that apply)

Community

Contractors

Employees

External property/asset managers

Service providers

Suppliers

Supply chain (beyond tier 1 suppliers and contractors)

Tenants

Other

No

Not applicable

**STAKEHOLDER ENGAGEMENT**

**Tenants/Occupiers**

SE7

Does the entity have a tenant engagement program in place that includes sustainability-specific issues?

Yes

Select all approaches to engage tenants (multiple answers possible)

Building/asset communication

≥25%, <50%

Provide tenants with feedback on energy/water consumption and waste

≥25%, <50%

Social media/online platform

≥25%, <50%

Tenant engagement meetings

≥25%, <50%

Tenant events focused on increasing sustainability awareness

≥25%, <50%

Tenant sustainability guide

≥25%, <50%

Tenant sustainability training

≥25%, <50%

Other

No

SE8.1

Has the entity undertaken tenant satisfaction surveys during the last three years?

Yes

The survey is undertaken (multiple answers possible)

Internally

By an independent third party

Percentage of tenants covered

100

Name of the organization

Kingsley Associates

Survey response rate

89

The survey includes quantitative metrics

Yes

Metrics include

Net Promoter Score

Overall satisfaction score

Satisfaction with communication

Satisfaction with responsiveness

Satisfaction with property management

Understanding tenant needs

Value for money

Other

No

[HCP 2017 - 2018 Tenant Satisfaction Assessment excerpt.pdf](#)

Indicate where in the evidence the relevant information can be found

Pgs. 1-4

Show investors

[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

Pg. 9, Employee & Tenant Satisfaction

Show investors

No

Not applicable

**SE8.2**

Does the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in SE8.1?

Yes

Select all applicable options (multiple answers possible)

Development of an asset-specific action plan

Feedback sessions with asset/property managers

Feedback sessions with individual tenants

Other

Describe the tenant satisfaction improvement program (maximum 250 words)

Our 2017 tenant satisfaction survey was delivered via a web based methodology to 2,327 of our tenants and we achieved a response rate of 89%. The survey included 18 questions related to Green Initiatives including tenant satisfaction with our commitment to sustainability, their likelihood of participating in various programs, how various initiatives would influence their rental decision and the importance of sustainability to their employees and customers. Our satisfaction improvement program team reviews feedback received from our property managers and tenants and prepares an implementation plan to incorporate the feedback as well as other improvements.

No

Not applicable

**SE9**

Does the entity have a fit-out and refurbishment program in place for tenants that includes sustainability-specific issues?

Yes

Select all topics included (multiple answers possible)

Fit-out and refurbishment assistance for meeting the minimum fit-out standards

Tenant fit-out guides

Minimum fit-out standards are prescribed

0%, <25%

Procurement assistance for tenants

Other

No

## SE10.1

Does the entity include sustainability-specific requirements in its standard lease contracts?

Yes

Select all topics included (multiple answers possible)

Cooperation and works:

Environmental initiatives

Enabling upgrade works

Sustainability management collaboration

Premises design for performance

Managing waste from works

Social initiatives

Other

Management and consumption:

Energy management

Water management

Waste management

Indoor environmental quality management

Sustainable procurement

Sustainable utilities

Sustainable transport

Sustainable cleaning

Other

Reporting and standards:

Information sharing

Performance rating

Design/development rating

Performance standards

Metering

Comfort Other[GRESB SE10.1 HCP Lease Contract Form \(example\).pdf](#)

Indicate where in the evidence the relevant information can be found

The attached lease is an example from one of our property types, however, the sustainability language is the same in all standard leases.

Environmental Initiatives: Section 19 (all) (pgs. 9-10).

Enabling Upgrade Works: Section 19.2 (pg. 9)

Energy Management: Sections 19.2-19.5; 19.7, 19.8, and 19.10 (pgs. 9-10)

Water Management: Sections 19.2-19.3, 19.5, and 19.9 (pgs. 9-10)

Waste Management: Sections 4.3 (pgs. 4-5); 5.3 (pg. 5), 19.2-19.3 (pgs. 9-10)

Sustainable Procurement: Section 19.11 (pg. 10)

Sustainable Utilities: Section 19.10 (pg. 10)

Sustainable Cleaning: Section 19.6 (pg. 10)

Information Sharing: Section 19.1 (pg. 9)

Performance Rating: Sections 19.1-19.2 (pg. 9)

Performance Standards: Section 19.2 (pg. 9)

Metering: Section 5.1a (pg. 5)

Comfort: Section 5.1b (pg. 5)

 Show investors No**SE10.2**

Does the entity monitor compliance with the sustainability-specific requirements in its lease contracts?

 Yes

Describe the process to monitor the compliance and the consequences in case of non-compliance (maximum 500 words)

Our property condition assessments include monitoring of sustainability-specific requirements in our lease contracts, and summary reports are issued after the assessments. In cases of non-compliance, we work with the tenant to become compliant, however the ultimate consequence in cases of non-compliance would be termination of the lease.

 No Not applicable**STAKEHOLDER ENGAGEMENT****Community****SE11.1**

Does the entity have a community engagement program in place that includes sustainability-specific issues?

 Yes

Select all topics included (multiple answers possible)

 Effective communication and process to address community concerns Enhancement programs for public spaces Employment creation in local communities Community health and well-being Research and network activities

Resilience, including assistance or support in case of disaster

Supporting charities and community groups

Sustainability education program

Other

Describe the community engagement program and the monitoring process (maximum 250 words)

Our Social Responsibility Committee drives our engagement related to our support of charities and local community groups. The committee engages local healthcare organizations that support our mission, and invites representatives to present and speak at meetings before a charitable contribution decision is made. As part of the monitoring process, the representative must come back and provide an updated presentation to the committee to show how the contributions were used and the progress made.

No

Not applicable

**SE11.2**

Does the entity monitor its impact on the community?

Yes

No

Not applicable

**NEW CONSTRUCTION AND MAJOR RENOVATIONS**

**Sustainability Requirements**

NC1

Does the entity have a sustainability strategy in place for new construction and major renovation projects?

 Yes

Elements addressed in the strategy (multiple answers possible)

 Biodiversity and habitat Climate/climate change adaptation Energy consumption/management Environmental attributes of building materials GHG emissions/management Green building certifications Building safety Health and well-being Location and transportation Resilience Supply chain Water consumption/management Waste management Other

The strategy is

 Publicly available Not publicly available[GRESB NC1 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

pg. 1 of 1 (all)

 Show investors

Communicate the objectives and explain how the objectives are integrated into the overall business strategy (maximum 250 words)

We work closely with our partners to ensure that all of our new construction and major renovations ("NCMR") projects incorporate sustainable business practices. Our NCMR objectives are aligned with and include LEED Standards for New Construction, including the long-term (5+ years) evaluation and assessment of sustainable sites, water efficiency, energy and atmosphere, materials and resources and indoor environmental quality. Additionally, we carefully select those vendors in our supply chain that engage in green construction practices and consider the environmental attributes of the building materials they utilize for our projects. Such vendors must use FSC certified wood and adhere to our waste diversion goal of at least 75% at each of our development sites. We also support the biodiversity and endeavor to preserve the natural habitat at all of our NCMR development sites, and incorporate well-being benefits and healthful attributes including outdoor green space for our tenants. We consider proximity to public transit networks when determining site locations, and require bicycle racks and electric vehicle charging stations at all of our new developments. Energy and water consumption and management as well as waste and GHG emissions management are priorities during construction, and we require our vendors to provide us with reports summarizing their efforts in these areas.

 No

## NC2

Does the entity have sustainable site selection criteria in place for new construction and major renovation projects?

Yes

Select all criteria included (multiple answers possible)

Connect to multi-modal transit networks

Locate projects within existing developed areas

Protect, restore, and conserve aquatic ecosystems

Protect, restore, and conserve farmland

Protect, restore, and conserve floodplain functions

Protect, restore, and conserve habitats for threatened and endangered species

Redevelop brownfield sites

Other

The entity's sustainable site selection criteria are aligned with

Third-party guidelines

Specify

LEED and ENERGY STAR

Third-party rating system(s)

Other

Not aligned

[GRESB NC2 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

pg. 1 of 1 (all)

Show investors

No

Not applicable

## NC3

Does the entity have sustainable site design/development requirements for new construction and major renovation projects?

Yes

Select all applicable options (multiple answers possible)

Manage waste by diverting construction and demolition materials from disposal

Manage waste by diverting reusable vegetation, rocks, and soil from disposal

Protect air quality during construction

Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants

Protect and restore habitat and soils disturbed during construction and/or during previous development

Other

The entity's sustainable site design/development criteria are aligned with

Third-party guidelines

Specify

LEED and ENERGY STAR

Third-party rating system(s)

Other

Not aligned

[GRESB NC3 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

pg. 1 of 1 (all)

Show investors

No

**NEW CONSTRUCTION AND MAJOR RENOVATIONS**

**Materials and Certifications**

NC4

Does the entity require that the environmental and health attributes of building materials be considered for new construction and major renovation projects?

Yes

Select all issues addressed (multiple answers possible)

Formal adoption of a policy on health attributes of building materials

Formal adoption of a policy on the environmental attributes and performance of building materials

Requirement for information (disclosure) about the environmental and/or health attributes of building materials (multiple answers possible)

Material characteristics specification, including (multiple answers possible)

Preference for materials that disclose environmental impacts

Preference for materials that disclose potential health hazards

"Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts

Locally extracted or recovered materials

Rapidly renewable materials, low embodied carbon materials, and recycled content materials

Materials that can easily be recycled

Third-party certified wood-based materials and products

Low-emitting materials

Other

[GRESB NC4 Supporting Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

pg. 1 of 1 (all)

Show investors

No

Not applicable

**NC5.1**

Does the entity's new construction and major renovation portfolio include projects that are aligned with green building rating standards

Yes

Select all applicable options (multiple answers possible)

The entity requires projects to align with requirements of a third-party green building rating system but does not require certification

≥75, ≤100%

Green building rating systems (include all that apply):

LEED

The entity requires projects to achieve certification with a green building rating system but does not require a specific level of certification

≥75, ≤100%

Green building rating systems (include all that apply):

LEED

The entity requires projects to achieve a specific level of certification

No

Not applicable

NC5.2

Does the entity's new construction and major renovation portfolio include projects that obtained or are registered to obtain a green building certificate?

Yes

Specify the certification scheme(s) used and the percentage of the portfolio registered and/or certified (multiple answers possible)

Projects registered to obtain a green building certificate at the end of reporting period

Scheme name/sub-scheme name	Level of certification	% portfolio covered by floor area	Number of certified assets
LEED/BD+C: Core and Shell Development	Silver	<input type="text" value="0.22"/>	<input type="text" value="1"/>

Projects that obtained a green building certificate or official pre-certification during the reporting period

Scheme name/sub-scheme name	Level of certification	% portfolio covered by floor area	Number of certified assets
-----------------------------	------------------------	-----------------------------------	----------------------------

A list of provisionally validated certification schemes is provided in the Appendix of the [Reference Guide](#). If you wish to add a new scheme, please contact [info@gresb.com](mailto:info@gresb.com), and you will be asked to complete the validation questions for the scheme (see Reference Guide Appendix).

No

Not applicable

NEW CONSTRUCTION AND MAJOR RENOVATIONS

Energy Efficiency

NC6

Does the entity have minimum energy efficiency requirements for new construction and major renovation projects?

Yes

Requirements for planning and design include (multiple answers possible)

Integrative design process

To exceed relevant energy codes or standards

Other

Common energy efficiency measures include (multiple answers possible)

Air conditioning

Commissioning

Energy modeling

Lighting

Occupant controls

Space heating

Ventilation

Water heating

Other

Operational energy efficiency monitoring (multiple answers possible)

Energy use analytics

Post-construction energy monitoring for on

Average years

Sub-meter

Other

No

NC7.1

Does the entity incorporate on-site renewable energy in the design of new construction and major renovation projects?

Yes

No

Not applicable

**NC7.2**

Are the entity's new construction and major renovation projects designed to meet net-zero energy codes and/or standards?

Yes

No

**NEW CONSTRUCTION AND MAJOR RENOVATIONS**  
**Water Conservation and Waste Management**

**NC8**

Does the entity promote water conservation in its new construction and major renovation projects?

Yes

The entity promotes water conservation through (multiple answers possible)

Requirements for planning and design include (multiple answers possible)

- Development and implementation of a commissioning plan
- Integrative design for water conservation
- Requirements for indoor water efficiency
- Requirements for outdoor water efficiency
- Requirements for process water efficiency
- Requirements for water supply
- Other

[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

pg 7 Water; pg 17 Water Data

Show investors

[NC8 Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

See cover page for specific location information.

Show investors

Common water efficiency measures include (multiple answers possible)

- Commissioning of water systems
- Drip/smart irrigation
- Drought tolerant/low-water landscaping

- High-efficiency/dry fixtures
- Leak detection system
- Occupant sensors
- On-site wastewater treatment
- Re-use of stormwater and grey water for non-potable applications
- Other

- Operational water efficiency monitoring (multiple answers possible)
  - Post-construction water monitoring for on
    - Average years
  - Sub-meter
  - Water use analytics
  - Other

No

Not applicable

**NC9**

Does the entity promote efficient on-site solid waste management during the construction phase of its new construction and major renovation projects?

Yes

The entity promotes efficient solid waste management through (multiple answers possible)

- Management and construction practices (multiple answers possible)
  - Construction waste signage
  - Education of employees/contractors on waste management
  - Incentives for contractors for recovering, reusing and recycling building materials
  - Targets for waste stream recovery, reuse and recycling
  - Waste management plans
  - Waste separation facilities
  - Other

On-site waste monitoring (multiple answers possible)

[HCP 2017 Sustainability Report.pdf](#)

Indicate where in the evidence the relevant information can be found

pg 7, Waste & Recycling; pg17, Waste Data

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[NC9 Evidence.pdf](#)

Indicate where in the evidence the relevant information can be found

See cover page for specific information location

Show investors

No

**NEW CONSTRUCTION AND MAJOR RENOVATIONS**

**Supply Chain**

NC10.1

Does the entity have ESG requirements in place for its contractors?

Yes

Select all topics included (multiple answers possible)

Business ethics

Community engagement

Environmental process standards

Environmental product standards

Fundamental human rights

Human health-based product standards

On-site occupational safety

ESG-specific requirements for sub-contractors

Other

Percentage of projects covered

100

[Vendor Code of Business Conduct and Ethics - supply chain.pdf](#)

Indicate where in the evidence the relevant information can be found

Fundamental Human Rights (pg 3)  
 Diversity and equal opportunity (pg. 3)  
 Labor-management relationships (pg. 3)  
 Forced or compulsory labor (pg. 4)  
 On-site occupational safety (for tenants) (pg. 4)  
 Worker rights (pg. 3)  
 Environmental Product Standards (p5)  
 ESG requirements for sub-contractors (5)  
 Environmental Process Standards (5)  
 Business Ethics (2)

Show investors

No

## NC10.2

Does the organization monitor its contractors' compliance with its ESG-specific requirements in place for this entity?

Yes

Select all applicable options (multiple answers possible)

Contractors provide update reports on environmental and social aspects during construction

External audits by third party

Internal audits

Weekly/monthly (on-site) meetings and/or ad hoc site visits

Percentage of projects visited during the reporting period

Other

No

Not applicable

## NEW CONSTRUCTION AND MAJOR RENOVATIONS

## Health, Safety and Well-being

## NC11

Does the entity promote occupant health and well-being in its new construction and major renovation projects?

Yes

No

Not applicable

## NC12.1

Does the entity promote on-site safety during the construction phase of its new construction and major renovation projects?

Yes

The entity promotes on-site safety through (multiple answers possible)

Availability of medical personnel

Communicating safety information

Continuously improving safety performance

Demonstrating safety leadership

Entrenching safety practices

Managing safety risks

Personal Protective and Life Saving Equipment

Promoting design for safety

Training curriculum

Other

No

Not applicable

**NC12.2**

Does the organization monitor safety indicators at construction sites?

Yes

No

**NEW CONSTRUCTION AND MAJOR RENOVATIONS**

**Community Impact and Engagement**

**NC13**

Does the entity assess the potential socio-economic impact of its new construction and major renovation projects on the community as part of planning and pre-construction?

Yes

Select the areas of impact that are assessed (multiple answers possible)

Housing affordability

Impact on crime levels

Livability score

Local income generated

Local residents' well-being

Walkability score

Other

No

**NC14**

Does the entity have a systematic process to monitor the impact of new construction and major renovation projects on the local community during different stages of the project?

Yes

No