

# Healthpeak Properties, Inc.

GRESB GRESB Real Estate Assessment 2020

DATE: 3 Aug 2020 4:10:27pm Mon UTC SUBMITTED: 3 Aug 2020 4:10:16pm Mon UTC

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## ASPECT CHECKLIST

There are no errors or	warnings for thi	s assessment! Click	"Contents"	to resume the assessment.

## ENTITY AND REPORTING CHARACTERISTICS

Entity Characteristics
EC2
Nature of ownership
O Public (listed) entity Specify ISIN:
US40414L1098
Legal status:
<ul> <li>Property company</li> <li>Real Estate Investment Trust (REIT)</li> </ul>
<ul> <li>Private (non-listed) entity</li> <li>Government entity</li> </ul>
EC3
Entity commencement date
Year of commencement (listed) or Year of establishment (non-listed)
EC4
Reporting year
<ul><li>Calendar year</li><li>Fiscal year</li></ul>
ENTITY AND REPORTING CHARACTERISTICS Reporting Characteristics
RC1
Reporting currency
Values are reported in:
USD United States Dollar
RC2
Economic size
What was the gross asset value (GAV) of the entity at the end of the reporting year in millions?
18,362.84
RC3
Floor area metrics
Metrics are reported in:
<ul><li>m2</li><li>sq. ft.</li></ul>
RC4
Property type and Geography
Portfolio predominant location (*): United States of America
Portfolio predominant property type (**): Healthcare

## RC5

Nature of entity's business

The entity's core business:

Management of standing investments only (continue with Management and Performance Components)

Management of standing investments and development of new construction and major renovation projects (continue with Management, Performance, and Development Components)
 Development of new construction and major renovation projects (continue with Management and Development Components)

### **LEADERSHIP**

## **ESG Commitments and Objectives**

ESG leadership commitments

Has the entity made a public commitment to ESG leadership standards and/or principles?

Yes

Select all commitments included (multiple answers possible)

- Climate Action 100+
- Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)
- ✓ International Labour Organization (ILO) Standards
- Montreal Pledge
- OECD Guidelines for multinational enterprises
- PRI signatory
- RE 100
- Science Based Targets initiative
- ▼ Task Force on Climate-related Financial Disclosures (TCFD)
- UN Environment Programme Finance Initiative
- UN Global Compact
- UN Sustainable Development Goals
- WorldGBC's Net Zero Carbon Buildings Commitment
- Other

Other selected. Please describe

SASB (Sustainability Accounting Standards Board); GRI

Provide applicable hyperlink

### Provide hyperlink

http://app.guotemedia.com/data/downloadFiling?webmasterId=101533&ref=114872549&type=PDF&symbol=PEAK&companyName=Healthpeak+Properties&formType=DEF+14A&dateFiled=2020-03-12&CK=765880

http://app.quotemedia.com/data/

download Filing? we bmaster Id=101533 & ref=114872549 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & date Filed=2020-03-12 & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=DEF+14A & type=PDF & symbol=PEAK & company Name=Healthpeak+Properties & form Type=PDF & symbol=PEAK & company Name=Healthpeak+Poop=PDF & symbol=PEAK & company Name=Healthpeak+Poop=PDF & symbol=PDF & sym

Indicate where the relevant information can be found

Pgs. 11 and 26 of the Proxy. [Healthpeak Properties, Inc. changed its corporate name from HCP, Inc. in October 2019, and all policies, reports and filings referencing "HCP" are those of Healthpeak.]

Provide hyperlink

https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf

https://www.healthpeak.com/app/uploads/Sustainability\_Reports/2019/2019-ESG-Report.pdf

Indicate where the relevant information can be found

Pages 3, 6, 11, 16, 34 and 35-41 of the 2019 ESG Report reference our disclosure according to U.N. Sustainable Development Goals (pp. 3,6); TCFD (p.6 index referencing pages in report), Science-Based Targets (p.11), International Labour Standards (p.16); SASB (p.34) and GRI (pp. 35-41)

Provide hyperlink

https://www.sec.gov/ix?doc=/Archives/edgar/data/765880/00007658801900006/form8-kxnamechangeandp.htm

https://www.sec.gov/ix?doc=/Archives/edgar/data/765880/000076588019000006/form8-kxnamechangeandp.htm

Indicate where the relevant information can be found

Evidence of name change of Healthpeak Properties, Inc. from "HCP, Inc." in October 2019.

O No

LE2

ESG objectives

Does the entity have specific ESG objectives?

Yes

The objectives relate to (multiple answers possible)

General sustainability

<b>✓</b>	Environment Social
$\overline{\mathbf{v}}$	Governance
$\checkmark$	Health and well-being
The	objectives are
0	Fully integrated into the overall business strategy
0	Partially integrated into the overall business strategy
O	Not integrated into the overall business strategy
The	objectives are
0	Publicly available
	Provide applicable hyperlink
	Provide hyperlink https://www.healthpeak.com/corporate-responsibility/
	https://www.healthpeak.com/corporate-responsibility/
	Indicate where the relevant information can be found
	Please see entire webpage. Please note Healthpeak Properties, Inc. changed its corporate name from HCP, Inc. in October 2019, and all policies, reports and filings referencing "HCP" are those of Healthpeak.
	Provide hyperlink https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf
	Indicate where the relevant information can be found
	2019 ESG Report - Please see page 5, 6, 9, 11, 14, 15, 21 and 22, as well as entire report for ESG strategy and goals.
O	Not publicly available
Com	municate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)
prid (sh lon 201 con trai cha ide	outlined in our 2019 ESG Report (pages 5-8), our sustainability (ESG) objectives are determined through an annual materiality assessment, in which we identify and oritize our material topics and objectives for each ESG area. Our Environmental Objectives (pp. 9-13) comprise quantifiable priorities and goals including annual 1-2% ort-term) reduction targets for energy, GHG, water, waste, and recycling, as well as a 15% reduction rate for each by 2020 (long-term) from our 2011 baseline, and new g-term science-based targets aligned with 2 degree Celsius scenario planning (37.5% reduction for Scope 1 and 2, and 18.5% reduction for Scope 3, by 2033 against our 8 baseline). Our Social Objectives (pp. 14-21) include our commitment to diversity, inclusion and equal opportunity, talent attraction, engagement and retention, and numunity and partner engagement. Our Governance Objectives (pp. 22-28) focus on adhering to best governance practices, ethics and compliance and disclosure insparency and engagement. Additionally, our Social Responsibility Committee's mission is to support the advancement of healthcare and disaster relief through initiable activities relating to healthcare research, education, and other activities. Our ESG objectives are fully integrated into our overall business strategy, and we notify risks and the business-related impacts as well as the sustainability-related impacts (pp. 24-26). By increasing the environmental efficiency at our properties, we only reduce long-term operating costs, but are able to retain and attract green-minded tenants, which directly aligns with our overall business strategy for long-term estment and management of our portfolio to maximize the benefit to our stakeholders.
) No	
EADER SG D	SHIP ecision Making
LE3	
ndividua	l responsible for ESG
	entity have one or more persons responsible for implementing ESG objectives?
Yes	
	tet the persons responsible (multiple answers pessible)
5616	ct the persons responsible (multiple answers possible)
<b>~</b>	Dedicated employee(s) for whom ESG is the core responsibility
	Provide the details for the most senior of these employees
	Name
	Carol Samaan
	Job title

		Vice President - Corporate Counsel and ESG	
✓ Employee(s) for whom ESG is among their responsibilities			
		Provide the details for the most senior of these employees	
		Name	
		Tom Klaritch	
		Job title	
		Executive Vice President, Chief Development and Operating Officer	
		External consultants/manager Investment partners (co-investors/JV partners)	
0			
LE4			
		force/committee	
		entity have an ESG taskforce or committee?	
	Yes		
	Sele	ct the members of this taskforce or committee (multiple answers possible)	
		Board of Directors	
		C-suite level staff Investment Committee	
		Fund/portfolio managers	
		Asset managers	
		ESG portfolio manager	
		Investment analysts Dedicated staff on ESG issues	
		External managers or service providers	
		Investor relations	
		Other Other selected. Please describe	
		Human Resources, Legal, Finance	
0	No		
LES	5		
ESG	senio	or decision-maker	
Does	the	entity have a senior decision-maker accountable for ESG issues?	
0	Yes		
	Prov	ide the details for the most senior decision-maker on ESG issues	
	Nam	e	
	Tom	Herzog	
	Job t	itle	
	CEC	and Director	
	The individual's most senior role is as part of		
	_	Board of Directors	
	U	C-suite level staff	

O No

Provide applicable evidence

Indicate where in the evidence the relevant information can be found

Pq. 46-47 of the 2020 Proxy Statement describes 2019 compensation and performance. The Proxy Statement provides that the Compensation and Human Capital Committee of the Board of Directors took into account the sustainability and ESG contributions of Tom Klaritch, our Chief Development and Operating Officer, and Troy McHenry, our Chief Legal Officer, as a factor when determining their 2019 annual bonus (the "2019 STIP"). Notably, with respect to Tom Klaritch, the Committee noted that he "[h]eaded our internationally recognized sustainability efforts, including emissions and energy efficiency projects and adoption of long-term science-based targets aligned with 2°C scenario planning." With respect to Troy McHenry, the Committee noted, he "[e]nhanced ESG reporting efforts for over a dozen surveys, leading to significant year-over-year ESG score and rating improvements and numerous awards." Recognizing their significant contributions to our ESG performance and reporting, among other individual contributions, the Committee it was appropriate to award each officer the maximum level for the individual portion of their 2019 STIP bonus (financial consequences of C-Suite).

Show investors

2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found

Pages 24-25 of the 2019 ESG Report reflects that ESG performance factors into financial compensation for members of management responsible our ESG initiatives, including our Chief Development and Operating Officer, Chief Legal Officer and Chief Human Resources Officer, as well as other members of our Sustainability Committee, including Carol Samaan, VP - Corporate Counsel and ESG; Jack Garrett, VP of Capital Asset Manager - MOB Properties; and Brittany Harris, Director - Legal and ESG (showing financial consequences of asset managers and ESG personnel).

Show investors

Indicate where in the evidence the relevant information can be found

[Answer redacted]	
Show investors	
[Answer redacted]	
Show investors	

Indicate where in the evidence the relevant information can be found

[Answer redacted]

Show investors

### **POLICIES**

## **ESG Policies**

Policy on environmental issues

Does the entity have a policy/policies on environmental issues?

Yes

Select all environmental issues included (multiple answers possible)

- Biodiversity and habitat
- Climate/climate change adaptation
- Energy consumption
- Greenhouse gas emissions
- Indoor environmental quality
- Material sourcing
- Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Sustainable procurement
- Waste management
- ✓ Water consumption
- Other

Provide applicable evidence

2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found

Pages 1-13 of the 2019 ESG Report sets forth our various environmental policies.

Show investors

Code-of-Business-Conduct-and-Ethics-01.30.2020.pdf
Indicate where in the evidence the relevant information can be found

Page 15 under "Sustainability" sets forth our sustainable procurement policy.

Show investors

Vendor-Code-of-Business-Conduct-and-Ethics-01.30.20.pdf
Indicate where in the evidence the relevant information can be found

Page 7 under "Environmental Sustainability" sets forth our sustainable procurement policy and expectations for vendors and members of our supply chain.

Show investors

O No

## P02

Policy on social issues

Does the entity have a policy/policies on social issues?

Yes

Select all social issues included (multiple answers possible)

- Child labor
- Community development
- Customer satisfaction
- Employee engagement
- Employee health & well-being
- Employee remuneration
- Forced or compulsory labor
- Freedom of association
- Health and safety: community
- Health and safety: contractors

	Health and safety: employees
	<ul> <li>✓ Health and safety: tenants/customers</li> <li>✓ Human rights</li> </ul>
	✓ Inclusion and diversity
	✓ Labor standards and working conditions
	Social enterprise partnering
	✓ Stakeholder relations
	Other
	Provide applicable evidence
	2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found
	indicate where in the evidence the retevant information can be found
	Pages 14-21 of the ESG Report outlines our various policies on social issues.
	Show investors
	Provide hyperlink https://www.healthpeak.com/esg/social/
	https://www.healthpeak.com/esg/social/
	Indicate where the relevant information can be found
	Entire page, and specifically, the Diversity and Human Rights Policy
C	No No
Р	03
Ро	licy on governance issues
Do	es the entity have a policy/policies on governance issues?
6	V
e	Yes Yes
	Select all governance issues included (multiple answers possible)
	✓ Bribery and corruption
	Cybersecurity
	Data protection and privacy
	Executive compensation
	Fiduciary duty
	✓ Fraud
	✓ Political contributions
	✓ Shareholder rights
	Other
	Provide applicable evidence
	PO3 Upload.zip
	Indicate where in the evidence the relevant information can be found
	Please see table of contents. Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019, and files referring to "HCP" are those of
	Healthpeak.
	Show investors
	2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found
	Pages 22-29 of the 2019 ESG Report outlines our Governance initiatives. Page 23 outlines specific best governance practices we have adopted and page 27 outlines the quidelines in our Codes of Conduct.
	Show investors
	Provide hyperlink

Provide hyperlink <a href="https://www.healthpeak.com/esg/governance/">https://www.healthpeak.com/esg/governance/</a>

https://www.healthpeak.com/esg/governance/

Indicate where the relevant information can be found

Entire page

Code-of-Business-Conduct-and-Ethics-01.30.2020.pdf

Indicate where in the evidence the relevant information can be found

Entire document reflects our guidelines on ethics and compliance, including prohibitions on political contributions, bribery and kickbacks, antitrust and anti-competition, environmental hazards, and employment discrimination or harassment, as well as guidelines for occupational health and safety



Show investors



## REPORTING

## **ESG** Disclosure

RP1	
G reporting	
es the entity	disclose its ESG actions and/or performance?
Yes	
Please sel	lect all applicable options (multiple answers possible)
Secti	on in Annual Report
	et the applicable reporting level
Align	Entity Investment manager Group ed with Other Other selected. Please describe:
	GAAP
Discl	osure is third-party reviewed:
0	Yes No
Provi	de applicable evidence
<u>Form</u> Indica	1 <mark>0-K filed by HEALTHPEAK PROPERTIES, INC. on 2020-02-13.pdf</mark> ate where in the evidence the relevant information can be found
	se see page 66 for alignment with GAAP standards (the 2019 Annual Report is filed in 2020)
	Show investors
Selec	d-alone sustainability report(s)  It the applicable reporting level  Entity  Investment manager  Group  ed with GRI Standards, 2016
Discl	osure is third-party reviewed:
<ul><li>•</li><li>•</li></ul>	Externally checked Externally verified Externally assured using Corporate GHG Verification Guidelines from ERT
Provi	de applicable evidence
2019-	-ESG-Report.pdf

Page 42 provides the statement of verification from our third-party assurer.

See specifically the conclusion, which provides: "We have found that Healthpeak has adhered to the AA1000AS principles of materiality and responsiveness, and that their sustainability performance information is complete and accurate."

Environmental indicators were reviewed "in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying

GHG emissions, activity data, and reporting boundaries.
Social indicators were reviewed "in accordance with AccountAbility's AA1000 AS (2008) standard, Type 2 engagement: Sustainability Performance Information"

	Show investors
	Integrated Report
~	Dedicated section on corporate website
	Select the applicable reporting level
	© Entity
	○ Investment manager ○ Group
	Provide hyperlink
	https://www.healthpeak.com/ESG https://www.healthpeak.com/ESG
	Indicate where the relevant information can be found
	See whole page and associated links on page
	Section in entity reporting to investors Other
O No	
REPOR	
ESG I	ncident Monitoring
RP2.1	
ESG inci	dent monitoring
Does the	e entity have a process to monitor ESG-related controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conduct/ethics?
Yes	
The	process includes external communication of controversies, misconduct, penalties, incidents or accidents to:
$\overline{\mathbf{v}}$	Clients/Customers
<b>✓</b>	Community/Public   Contractors
V	Employees
~	Investors/Shareholders
$\overline{\mathbf{v}}$	Regulators/Government
<u>~</u>	Special interest groups (NGOs, Trade Unions, etc)
<u>~</u>	Suppliers Other stakeholders
D	
Des	scribe the process (maximum 250 words)
Ou	ir whistleblower hotline mechanism is available to our directors, employees, vendors, contractors and other stakeholders to report ESG-related misconduct, penalties,
ind An	cidents or accidents.  Sy complaints go to our head of Legal, Human Resources and Internal Audit, and if involving a director or executive officer or otherwise material, will be forwarded to our leard, and a Current Report on Form 8-K will be filed with the SEC and published on our website.
O No	
RP2.2	
ESG inci	dent occurrences
Has the	entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?
O Yes	
<ul><li>No</li></ul>	

## **RISK MANAGEMENT**

## **Risk Management**

RM1

Environmental	Management	System	<b>IFMS</b>

Does the en	itity have an	Environmental	Management S	vstem (FMS)?
Dues the en	itity nave an	LIIVII OIIIII EIILAL	Management	y3(CIII (LIM3):

Does	the	entity have an Environmental Management System (EMS)?
<b>o</b> '	Yes	
	0	The EMS is aligned with a standard
		<ul> <li>○ ISO 14001</li> <li>○ EMAS (EU Eco-Management and Audit Scheme)</li> <li>○ Other</li> </ul>
	0	The EMS is externally certified by an independent third party
	0	The EMS is not aligned with a standard nor certified externally
F	Prov	ride applicable evidence
ŀ	leal	Ithpeak EMS_DMS_Alignment_GRESB_2020.pdf cate where in the evidence the relevant information can be found
	Ple	ase see entire document.
		Show investors

O No

## RM2

Process to implement governance policies

Does the entity have processes to implement governance policy/policies?

Yes

Select all applicable options (multiple answers possible)

- Compliance linked to employee remuneration
- Dedicated help desks, focal points, ombudsman, hotlines
- Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy
- Employee performance appraisal systems integrate compliance with codes of conduct
- ✓ Investment due diligence process
- Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies
- ▼ Training related to governance risks for employees (multiple answers possible)
  - Regular follow-ups
  - When an employee joins the organization
- Whistle-blower mechanism
- Other

O No

Not applicable

### **RISK MANAGEMENT**

## **Risk Assessments**

## RM3.1

Social risk assessments

Has the entity performed social risk assessments within the last three years?



Select all issues included (multiple answers possible)

Child labor

Community development

	<ul> <li>✓ Controversies linked to social enterprise partnering</li> <li>✓ Customer satisfaction</li> <li>✓ Employee engagement</li> <li>✓ Employee health &amp; well-being</li> <li>✓ Forced or compulsory labor</li> <li>✓ Freedom of association</li> <li>✓ Health and safety: community</li> <li>✓ Health and safety: contractors</li> <li>✓ Health and safety: employees</li> <li>✓ Health and safety: tenants/customers</li> <li>✓ Health and safety: supply chain (beyond tier 1 suppliers and contractors)</li> <li>✓ Human rights</li> <li>✓ Inclusion and diversity</li> <li>✓ Labor standards and working conditions</li> <li>✓ Stakeholder relations</li> <li>Other</li> </ul>
0	No
RMS	3.2
Gove	rnance risk assessments
Has t	the entity performed governance risk assessments within the last three years?
0	Yes
!	Select all issues included (multiple answers possible)
	<ul> <li>✓ Bribery and corruption</li> <li>✓ Cybersecurity</li> <li>✓ Data protection and privacy</li> <li>✓ Executive compensation</li> <li>✓ Fiduciary duty</li> <li>✓ Fraud</li> <li>✓ Political contributions</li> <li>✓ Shareholder rights</li> <li>Other</li> </ul>
0	No .
RM	4
ESG (	due diligence for new acquisitions
Does	the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions?
0	Yes
:	Select all issues included (multiple answers possible)
	Biodiversity and habitat  Building safety  Climate/Climate change adaptation  Compliance with regulatory requirements  Contaminated land  Energy efficiency  Energy supply  Flooding  GHG emissions  Health and well-being  Indoor environmental quality  Natural hazards  Socio-economic  Transportation  Waste management  Water efficiency  Water supply  Other

Entity & Reporting Characteristics > Entity Characteristics

O No

Not applicable

### STAKEHOLDER ENGAGEMENT

### **Employees**

Employee training

Does the entity provide training and development for employees?

Yes

Percentage of employees who received professional training during the reporting year 100 Percentage of employees who received ESG-specific during the reporting year 100

ESG-specific training focuses on (multiple answers possible):

- Environmental issues
- Social issues
- Governance issues
- O No

### SE2.1

Employee satisfaction survey

Has the entity undertaken an employee satisfaction survey within the last three years?

The survey is undertaken (multiple answers possible)

- Internally
- By an independent third party

Percentage of employees covered 100

Survey response rate 91

Provide applicable evidence

Healthpeak 2019 Employee Engagement Survey Results.pdf
Indicate where in the evidence the relevant information can be found

See entire document

Show investors

### 2019 Engagement Scores Page (2019).pptx

Indicate where in the evidence the relevant information can be found

See entire page, which shows year over year trend for the question "I would recommend Healthpeak Properties to a friend seeking employment", which is rated on a scale of 1 (Strongly Disagree) to 5 (Strongly Agree) by employees.

Show investors

# SE2.1 Kingsley Employee Survey - Net Promoter Score Backup.pdf Indicate where in the evidence the relevant information can be found

See entire page, which shows anonymized raw data of Healthpeak's employee survey on the question "I would recommend Healthpeak Properties to someone seeking employment" with a score of 1 (Strongly Disagree) to 5 (Strongly Agree).

Show investors

Healthpeak Properties 2019 Employee Engagment Survey.pdf Indicate where in the evidence the relevant information can be found

See entire page, which shows blank template of Healthpeak's employee survey sent to all employees, including the question on page 3: "I would recommend Healthpeak Properties to someone seeking employment" with a score of 1 (Strongly Disagree) to 5 (Strongly Agree).

Show investors

### 2019 Employee Survey Email.pdf

Indicate where in the evidence the relevant information can be found

	See email sent to all employees to participate in Employee Survey				
	Show investors				
	The survey includes quantitative metrics				
	O Yes				
	Metrics include				
	<ul> <li>✓ Net Promoter Score</li> <li>✓ Overall satisfaction score</li> <li>Other</li> </ul>				
	O No				
0	No No				
SE2	2.2				
Emp	loyee engagement program				
Does	the entity have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?				
0	Yes				
	Select all applicable options (multiple answers possible)				
	<ul> <li>✓ Planning and preparation for engagement</li> <li>✓ Development of action plan</li> <li>✓ Implementation</li> <li>✓ Training</li> <li>✓ Program review and evaluation</li> <li>✓ Feedback sessions with c-suite level staff</li> <li>✓ Feedback sessions with separate teams/departments</li> <li>✓ Focus groups</li> <li>Other</li> </ul>				
	No Not applicable				
SE	3.1				
Emp	loyee health & well-being program				
Does	the entity have a program in place for promoting health & well-being of employees?				
0					
	The program includes (multiple answers possible):				
	<ul> <li>✓ Needs assessment</li> <li>✓ Goal setting</li> <li>✓ Action</li> <li>✓ Monitoring</li> </ul>				
0	No No				

### SE3.2

Employee health & well-being measures

Does the entity take measures to incorporate the health & well-being program for employees described in SE3.1?

Yes

Select all applicable options (multiple answers possible)

Needs assessment

The entity monitors employee health and well-being needs through (multiple answers possible):

- Employee surveys on health and well-being
- Physical and/or mental health checks

Percentage of employees 100

- Other
- Creation of goals to address:
  - Mental health and well-being
  - Physical health and well-being
  - Social health and well-being
  - Other
- Action to promote health through:
  - Acoustic comfort
  - Biophilic design
  - Childcare facilities contributions
  - Flexible working hours
  - Healthy eating
  - ✓ Humidity
  - Illumination
  - ✓ Inclusive design
  - Indoor air quality
  - Lighting controls and/or daylight
  - ✓ Noise control
  - Paid maternity leave in excess of legally required minimum
  - Paid paternity leave in excess of legally required minimum
  - Physical activity
  - Physical and/or mental healthcare access
  - Social interaction and connection
  - ▼ Thermal comfort
  - Water quality
  - Working from home arrangements
    - Other
- Monitor outcomes by tracking:
  - Environmental quality
  - Population experience and opinions
  - Program performance
    - Other
- O No
- Not applicable

### SE4

Employee safety indicators

Has the entity monitored conditions for and / or tracked indicators of employee safety during the last three years?

Select all applicable options (multiple answers possible)

Work station and/or workplace checks

Percentage of employees 100

Racial diversity

Socioeconomic background

Provide additional context for the response (maximum 250 words)

The company's Board of Directors has direct oversight over diversity and human capital initiatives for our governance bodies (the Board of Directors and its committees), as well as the organization's employees.

- The Board of Directors amended our Nominating and Corporate Governance Committee Charter to formalize our Board's commitment to identifying diverse director candidates, noting in the Charter: "the Committee shall strive to identify such candidates that create diversity in its broadest sense, including, but not limited to, profession, skills, perspective, gender, ethnicity and experience in the Board as a whole.'
- The Board of Directors adopted a mandatory director retirement policy with an age limit to ensure Board refreshment and diversity of skills, opinions and experience on
- The Board of Directors amended the Compensation and Human Capital Committee Charter and formally renamed the Committee to reflect the Board's oversight over human capital matters, including diversity of the company's employees. The Charter specifically provides: "The purpose of the Compensation and Human Capital Committee (the "Committee") of the Board of the Company is... (D) to oversee the Company's human capital programs and policies, including with respect to management development, succession planning and diversity and inclusion initiatives... The Committee shall periodically review human capital matters with respect to the Company, which may include but is not limited to the Company's demographics, diversity and inclusion initiatives, employee retention and employee compensation practices."

Provide applicable evidence

2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found

- Pages 16-17: Board gender diversity, employee gender, age and racial diversity, and steps the Board has taken to address diversity and human capital management
- Page 33: Employee ethnicity, gender pay ratio by employee (men/women)



Healthpeak Properties Proxy 2020.pdf Indicate where in the evidence the relevant information can be found

Page 9 - Breakdown of Board gender, racial diversity, age and tenure

Page 11 - Employee gender and racial diversity



O No

### STAKEHOLDER ENGAGEMENT

## **Suppliers**

### SE6

Supply chain engagement program

Does the entity include ESG-specific requirements in its procurement processes?



Select elements of the supply chain engagement program (multiple answers possible)

- Developing or applying ESG policies
- Planning and preparation for engagement
- Development of action plan
- Implementation of engagement plan
- Training
- Program review and evaluation
- Feedback sessions with stakeholders

Select all topics included (multiple answers possible)

- Business ethics
- Child labor
- Environmental process standards
- Environmental product standards
- Health and safety: employees
- Health and well-being
- Human health-based product standards
- Human rights
- Labor standards and working conditions
- Other

	Select the external parties to whom the requirements apply (multiple answers possible)
	<ul> <li>✓ Contractors</li> <li>✓ Suppliers</li> <li>Supply chain (beyond 1 tier suppliers and contractors)</li> <li>Other</li> </ul>
0	No
SE	7.1
Mon	itoring property/asset managers
Does	s the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?
0	Yes
	The entity monitors compliance of:
	<ul> <li>Internal property/asset managers</li> <li>External property/asset managers</li> <li>Both internal and external property/asset managers</li> </ul>
	Select all methods used (multiple answers possible)
	Checks performed by independent third party  Property/asset manager ESG training  Property/asset manager self-assessments  Regular meetings and/or checks performed by the entity's employees  Require external property/asset managers' alignment with a professional standard  Other
0	No Not applicable
SE	7.2
Mon	itoring external suppliers/service providers
Does	s the entity monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?
0	Yes
	Select all methods used (multiple answers possible)
	Checks performed by an independent third party  Regular meetings and/or checks performed by external property/asset managers  Regular meetings and/or checks performed by the entity's employees  Require supplier/service providers' alignment with a professional standard  Supplier/service provider ESG training  Supplier/service provider self-assessments  Other  Other
	Internal supply chain monitoring and screening of our top 25 suppliers by spend across objective ESG factors including human rights, diversity, environmental policies and liabilities, and corporate governance and compliance policies, as detailed on page 27 of the 2019 ESG Report
00	No Not applicable
SE	8
Stak	seholder grievance process
Is th	ere a formal process for stakeholders to communicate grievances?
0	Yes
	Select all characteristics applicable to the process (multiple answers possible)
	✓ Accessible and easy to understand

- Anonymous
- ✓ Dialogue based
- ▼ Equitable & rights compatible
- ✓ Improvement based
- Legitimate & safe
- ✓ Predictable
- Prohibitive against retaliation
- Transparent
- Other

Which stakeholders does the process apply to? (multiple answers possible)

- Contractors
- Suppliers
- Supply chain (beyond tier 1 suppliers and contractors)
- ✓ Clients/Customers
- Community/Public
- Employees
- ✓ Investors/Shareholders
- Regulators/Government
- Special interest groups (NGO's, Trade Unions, etc)
- Other
- O No

Entity & Reporting Characteristics > Entity Characteristics

## REPORTING CHARACTERISTICS

**Reporting Characteristics** 

### R1.1

The entity's standing investments portfolio during the reporting year

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Property type	Number of Assets Floor Area (ft <sup>2</sup> ) % GAV
Healthcare: Other	82 3175538.0 5
Healthcare: Senior Homes	276 34460391.0 39
Office: Medical Office	266 20080953.0 29
Technology/Science: Laboratory/Life Science	s 111 5902438.0 27
Total	735 63619320.0 10 <b>0</b> .0

Note: This table is generated by GRESB and represents an aggregation of the data provided at the asset level. It is provided for review purposes and defines the scope of your 2020 GRESB Performance Component submission. It should reflect the total standing investments portfolio and exclude any development and/or major renovation projects, exclude vacant land, cash or other non real estate assets owned by the entity.

You are not able to amend information in this table, with the exception of "% GAV" (this is because GAV is an optional field at asset level and cannot be used for aggregation). Please note that % GAV is used for entity and peer group classification and should accurately reflect the composition of the portfolio.

## Provide applicable evidence

reporting scope evidence R1.1 Healthpeak.pdf Indicate where in the evidence the relevant information can be found

Page 1



Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition in R1.1 (maximum 1000 words).

The above GAV % breakdown is based on Healthpeak's Standing Investments.

## R1.2

Countries/states included in the entity's standing investments portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Country % GAV
United Kingdom of Great Britain and Northern Ireland
United States of America 98

## RISK ASSESSMENT

## **Risk Assessments**

## RA1

 ${\sf Risk\ assessments\ performed\ on\ standing\ investments\ portfolio}$ 

 $Has the \ entity \ performed \ asset-level \ environmental \ and/or \ social \ risk \ assessments \ of its \ standing \ investments \ during \ the \ last \ three \ years?$ 

0	Yes			
	Select all issues included (multiple answers possible			
		Biodiversity and habitat Building safety and materials		
		Percentage of portfolio covered 100		
		Climate/climate change adaptation Contaminated land		
		Percentage of portfolio covered 100		
	<b>~</b>	Energy efficiency		
		Percentage of portfolio covered 100		
	<b>~</b>	Energy supply		
		Percentage of portfolio covered 100		
	<b>~</b>	Flooding		
		Percentage of portfolio covered 100		
	<u>~</u>	GHG emissions		
		Percentage of portfolio covered 100		
	<u>~</u>	Health and well-being		
		Percentage of portfolio covered 100		
	<u>~</u>	Indoor environmental quality		
		Percentage of portfolio covered 100		
	<u>~</u>	Natural hazards		
		Percentage of portfolio covered 100		
	<u>~</u>	Regulatory		
		Percentage of portfolio covered 100		
		Resilience		
	<b>~</b>	Socio-economic Percentage of portfolio covered 100		
		referrage of portions covered 100		
	<b>~</b>	Transportation		
		Percentage of portfolio covered 100		
	$\checkmark$	Waste management		
		Percentage of portfolio covered 100		
	$\checkmark$	Water efficiency		
		Percentage of portfolio covered 100		
	<b>~</b>	Water supply		
		Percentage of portfolio covered 100		
		Other		

The risk assessment is aligned with a third-party standard

Yes

ISO 31000

Other

Describe how the outcomes of the ESG risk assessments are used in order to mitigate the selected risks (maximum 250 words)

- Risk Exposure Methodology, Risks are identified by the leaders of our business segments and our executive management through facilitated discussions with our Internal Audit team (IA). The main environmental risks to which we are exposed are defined as those that could adversely affect strategic, operational, reporting and compliance objectives. These identified risks, among others, are then watched for in the Property Condition Assessment (PCA).
- Level of Implementation. Parties included in the PCA: Healthpeak staff engineers, property operators, engineers.
- Risk Mitigation. Data is collected during the PCA from facility tours, interviews with property operators and local engineering staff, and evaluations of the environmental systems. The data is input into our PCA Report System database for monitoring and used as a basis for determining risk mitigation activities. If inadequate flood insurance is an identified risk, we will endeavor to mitigate the cause of the risk (i.e., failure to reassess and supplement insurance policy regularly despite the reoccurrence of extreme weather events such as El Nino) through change in internal policy (i.e., mandatory annual insurance reassessments in the context of extreme weather predictions), as well as to mitigate the effects of the risk (i.e., monetary damage to property exceeds insurance coverage) through viable meaningful actions (i.e., purchasing more robust insurance in consideration of El Nino research and statistics).
- Follow-up Procedure. If an identified risk occurs, it will be reassessed and reviewed by our business leaders and IA for additional mitigation steps, and prioritized in ranking within the risk universe.

O No

## RA2

Technical building assessments

Technical building assessments performed during the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Topic	Number of assets % of port	foli <mark>o</mark> covered
Energy	735	100.0
Water	735	100.0
Waste	735	100.0

Entity & Reporting Characteristics > Entity Characteristics

## RISK ASSESSMENT

## **Efficiency Measures**

### RA3

### Energy efficiency measures

Energy efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Energy efficiency measures	Number of assets % of	portfolio covered
Automatic meter readings (AMR)		
Automation system upgrades / replacements	24	3.74
Management systems upgrades / replacements	50	7.12
Installation of high-efficiency equipment and appliances	208	41.16
Installation of on-site renewable energy		
Occupier engagement / informational technologies		
Smart grid / smart building technologies	15	2.97
Systems commissioning or retro-commissioning	1	0.68
Wall / roof insulation	23	3.04
Window replacements	9	1.19

### RA4

Water efficiency measures

Water efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Water efficiency measures	Number of assets % of por	tfolio covered
Automatic meter readings (AMR)		
Cooling tower		
Drip / smart irrigation		
Drought tolerant / native landscaping	14	0.83
High efficiency / dry fixtures	162	21.54
Leak detection system	51	6.29
Metering of water subsystems		
On-site waste water treatment		
Reuse of storm water and/or grey water	•	

### RA5

Waste management measures

Waste management measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Waste management measures	Number of assets 9	% of portfolio covered
Composting landscape and/or food wast	te 10	3.55
Ongoing waste performance monitoring	359	64.74
Recycling	259	49.32
Waste stream management	359	64.74
Waste stream audit		

Entity & Reporting Characteristics > Entity Characteristics

## **TARGETS**

**Targets** 

### T1.1

### Portfolio improvement targets

Has the entity set long-term performance improvement targets?



Area	Target type	Long-term target (%)	Baseline year	End year	Are these targets communicated externally?
Energy consumption	Absolute	15	2011	2020	Yes
Renewable energy use	*				
GHG emissions	Absolute	37.5	2018	2033	Yes
Water consumption	Absolute	15	2011	2020	Yes
Waste diverted from landfill	Absolute	15	2011	2020	Yes
<b>Building Certifications</b>	*				
Data Coverage	*				
Recycling	Absolute	15	2011	2020	Yes

Explain the methodology used to establish the targets and communicate the anticipated pathways to achieve these targets (maximum 250 words)

Healthpeak has established long-term targets for GHG emissions reduction, energy consumption, water consumption, waste and recycling (15% for each metric), to be achieved by the end of 2020 against a 2011 baseline year. Healthpeak also strives to obtain green building certifications (ENERGY STAR or LEED) for all new development and redevelopment to the greatest extent feasible.

\*In 2019, Healthpeak also adopted NEW long-term science-based GHG emissions reduction targets. For scope 1 and 2 emissions, the new target is a reduction of absolute emissions 37.5% by 2033 from a 2018 base year, and for Scope 3, the reduction target is 18.5% by 2033 from a 2018 base year. The new science-based targets meet the well below 2 C pathway under the Absolute Contraction approach of the Science Based Targets Initiative. The above targets will be achieved via sustainability projects undertaken across the Healthpeak portfolio such as Lighting Retrofits, Energy Efficient HVAC Systems, Smart Building" Technology, Solar Panels and other renewable energy initiatives.

O No

T1.2

O No

O Not applicable

# Science-based targets Is the entity's GHG emissions target science-based? Yes Has the target been approved by the Science-Based Targets initiative? Yes No Select the scope of the science-based target: Scope 1 Scope 2 (location-based) Scope 2 (market-based) Scope 1+2 (location-based) Scope 1+2 (market-based) Scope 1+2 (market-based) + Scope 3 Scope 3 Other

### TENANTS AND COMMUNITY

### Tenants/Occupiers

TO		

Tenant engagement program

Does the entity have a tenant engagement program in place that includes ESG-specific issues?

Yes

Select all approaches to engage tenants (multiple answers possible)

☑ Building/asset communication

≥25%, <50%

Feedback sessions with individual tenants

Provide tenants with feedback on energy/water consumption and waste

≥25%, <50%

Social media/online platform

≥25%, <50%

Tenant engagement meetings

≥25%, <**5**0%

▼ Tenant ESG guide

≥25%, <50%

▼ Tenant ESG training

≥25%, <**50**%

Tenant events focused on increasing ESG awareness

Other

Describe the tenant engagement program and methods used to improve tenant satisfaction (maximum 250 words)

Our satisfaction improvement program team reviews feedback received from our property managers and tenants and prepares an implementation plan to incorporate the feedback as well as other improvements. The engagement program specifically addresses questions relating to ESG and sustainability initiatives that tenants would like to see or use most frequently, and initiatives are developed taking into account tenant feedback.

O No

### TC2.1

Tenant satisfaction survey

Has the entity undertaken tenant satisfaction surveys within the last three years?

Yes

The survey is undertaken (multiple answers possible)

Internally

By an independent third party

Percentage of tenants covered 36

Survey response rate 89

The survey includes quantitative metrics

Yes

Metrics include

✓ Net Promoter Score

Overall satisfaction score

≥25%, <50%

Tenant fit-out guides

≥25%, <50%

Minimum fit-out standards are prescribed

≥25%, <50%

O No

### TC5.2

Tenant health & well-being measures

Does the entity take measures to incorporate the health & well-being program for tenants and local communities described in TC5.1?

Yes

Select all applicable options (multiple answers possible)

- Needs assessment
- Creation of goals to address:
  - Mental health and well-being
  - Physical health and well-being
  - Social health and well-being
  - Other
- Action to promote health through:
  - Acoustic comfort
  - Biophilic design
  - Community development
  - Physical activity
  - Healthy eating
  - Hosting health-related activities for surrounding community
  - Improving infrastructure in areas surrounding assets
  - Inclusive design
  - ✓ Indoor air quality
  - Lighting controls and/or daylight
  - Physical and/or mental healthcare access
  - Social interaction and connection
  - ▼ Thermal comfort
  - Urban regeneration
  - Water quality
  - Other activity in surrounding community
  - Other building design and construction strategy
  - Other building operations strategy
  - Other programmatic intervention
- Monitor outcomes by tracking:
  - Environmental quality
  - Program performance
  - Population experience and opinions
  - Other

O No

Not applicable

### TENANTS AND COMMUNITY

### Community

### TC6.1

Community engagement program

 $Does the \ entity \ have \ a \ community \ engagement \ program \ in \ place \ that \ includes \ ESG-specific \ issues?$ 

Ye

Yes

Select all topics included (multiple answers possible)

- Community health and well-being
- Effective communication and process to address community concerns
- Enhancement programs for public spaces
- Employment creation in local communities
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups
- ▼ ESG education program
- Other

Describe the community engagement program and the monitoring process (maximum 250 words)

Our Social Responsibility Committee drives our engagement related to our support of charities and local community groups and is responsible for oversight of our charitable and volunteer activities. The Committee partners with organizations that share our desire to support research, education, and other activities related to healthcare (in line with our company's core business strategy) and emergency disaster relief (in line with our commitment to addressing climate risk). It also aims to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations. In 2019, we donated nearly a half million dollars to entities aligned with the Committee's mission to support the advancement of healthcare, senior communities, and emergency disaster relief. The Committee engages local healthcare organizations that support or mission, and invites representatives to present and speak at meetings before a charitable contribution decision is made. As part of the monitoring process, the representative is asked to come back and provide an updated presentation to the Committee to show how the contributions were used and the progress made.

Some recent examples include contributions to Walk for Alzheimer's, which supports research for Alzheimer's disease, directly aligning with our core business strategy focusing on senior healthcare; Nurses for Newborn, an organization providing health education and resources to new mothers in the local community; PENCIL, which provides educational opportunities and resources to underprivileged and underrepresented students in the community (aligning with social initiatives).

O No

### TC6.2

Monitoring impact on community

Does the entity monitor its impact on the community?

Yes

Select all topics included (multiple answers possible)

Housing affordability

Impact on crime levels

Livability score

Local income generated

Local residents' well-being

Walkability score

Other

O No

Entity & Reporting Characteristics > Entity Characteristics

# ENERGY CONSUMPTION

# **Energy Consumption**

### EN1

### Energy consumption

Floor Areas

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

• Showing "Healthcare: Other"

Floor Area (ft<sup>2</sup>)

- Healthcare: Other
- Healthcare: Senior Homes
- Office: Medical Office
- Technology/Science: Laboratory/Life Sciences

Whole Building 3175538.0 Landlord Controlled **Tenant Controlled** 3175538.0 Common Areas **Shared Services** Tenant Space Landlord Controlled Tenant Controlled Floor Areas Floor Area (ft<sup>2</sup>) Whole Building 34460391.0 Landlord Controlled 26422815.0 Tenant Controlled 8037576.0 Common Areas **Shared Services** Tenant Space Landlord Controlled Tenant Controlled Floor Areas Floor Area (ft<sup>2</sup>) Whole Building 20080953.0 Landlord Controlled 14950042.0 Tenant Controlled 5130911.0 Common Areas **Shared Services** Tenant Space Landlord Controlled Tenant Controlled Floor Areas Floor Area (ft<sup>2</sup>) Whole Building 5902438.0 Landlord Controlled 4565805.0 1336633.0 Tenant Controlled Common Areas **Shared Services** Tenant Space Landlord Controlled Tenant Controlled

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the total area size reported in the Energy tab, split by floor area types.

### Total energy consumption of the portfolio

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

			2010	A	bsolute		2010	Like-for-Like	
			2018 Consumption Co (MWh)	onsumption ( <b>M</b> Wh)	2019 Floor Area Covered (ft <sup>2</sup> )	Maximum Floor Area (ft <sup>2</sup> )	2018 Consumption ( (MWh)	20 Consumption (MWh)	Floor Area Covered (ft <sup>2</sup> )
Whole Buildi <b>ng</b>	Landlord Controlled	Fuels District Heating & Cooling Electricity Fuels			(11.)	(it )			(11.)
	Tenant Controlled	District Heating & Cooling Electricity			0.0	3175538.0			
	Sub-total	Fuels	0.0	0.0	N/A	N/A	0.0	0.0	N/A
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling Electricity Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling Electricity Fuels							
Tenant Spaces	Landlord Controlled	District Heating & Cooling Electricity Fuels							
	Tenant Controlled	District Heating & Cooling Electricity							
Outdoor / Exterior areas /	Sub-total Landlord Controlled	Fuels Electricity	0.0	0.0	N/A N/A N/A	N/A N/A N/A		0.0	N/A N/A N/A
Parking	Tenant Controlled Total	Fuels Electricity	0.0	0.0	N/A N/A N/A	N/A N/A N/A		0.0	N/A N/A N/A
			2010	Α	bs <b>o</b> lute		2010	Like-for-Like 20	
			2018 Consumption Co	nnsumntion	2019 Floor Area	Maximum Floor	2018 Consumption (		Floor Area
			(MWh)	(MWh)	Covered (ft <sup>2</sup> )	<b>A</b> rea (ft <sup>2</sup> )	(MWh)	(MWh)	Covered (ft <sup>2</sup> )
	Landlord Controlled	Fuels District Heating & Cooling	158852.95	156773.37	23748948.0	23748948.0	110036.93	108069.99	17687809.0
Whole Building	Tenant	Electricity Fuels District Heating &	288116.85 32155.69	281917.94 32512.05	23894312.0 4631283.0	26422815.0 4631283.0	203841.97 32155.69	197642.7 32512.05	17433571.0 4631283.0
	Controlled Sub-total	Cooling Electricity	48648.99 527774.49	47819.51 519022.86	4631283.0 N/A	8037576.0 N/A	48648.99 394683.58	47819.51 386044.24	4631283.0 N/A
Base Building - Common Areas	Landlord Controlled	Fuels District Heating & Cooling Electricity							
Base Building - Shared Services	Landlord Controlled	Fuels District Heating & Cooling Electricity Fuels							
Tenant Spaces	Landlord Controlled	District Heating & Cooling Electricity Fuels							
	Tenant Controlled	District Heating & Cooling Electricity							
Outdoor / Exterior areas / Parking	Sub-total Landlord Controlled Tenant	Fuels Electricity Fuels	0.0	0.0	N/A N/A N/A N/A	N/A N/A N/A N/A		0.0	N/A N/A N/A N/A
	Controlled Total	Electricity	527774.49	519022.86 A	N/A N/A bsolute	N/A N/A	394683.58	386044.24 Like-for-Like	
			2018		2019 Floor Area	Maximum Floor	2018	20	19 Floor <b>A</b> rea
			Consumption Co (MWh)	onsumption ( <b>M</b> Wh)	Covered (ft <sup>2</sup> )	Area (ft <sup>2</sup> )	Co <b>n</b> sumption ( (MWh)	Consumption (MWh)	Covered (ft <sup>2</sup> )
	Landlord	Fuels District Heating &	93175.64	92083.36	9585051.0	9585051.0	88656.36	87478.85	8986601.0
Whole Buildi <b>ng</b>	Controlled	Cooling Electricity	8103.21 288818.79	8030.91 281746.91	927216.0 14407581.0	927216.0 14950042.0	8103.21 262119.13	8030.91 255034.97	927216.0 13337164.0

			2010	Al	osolute		2010	Like-for-Like	119
			2018 Consumption C (MWh)	onsumption (MWh)	2019 Floor Area Covered (ft <sup>2</sup> )	Maximum Floor Area (ft <sup>2</sup> )	2018 Consumption ( (MWh)		Floor Area Covered (ft <sup>2</sup> )
	Tenant Controlled Sub-total	Fuels District Heating & Cooling Electricity Fuels	390097.64	381861.18	0.0 N/A	5130911.0 N/A		350544.73	N/A
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling Electricity Fuels							
Base Building - Share <b>d</b> Services	Landlord Controlled	District Heating & Cooling Electricity Fuels							
Tenant Spaces	Landlord Controlled	District Heating & Cooling Electricity Fuels							
	Tenant Controlled	District Heating & Cooling Electricity							
Outdoor / Exterior areas / Parking	Sub-total Landlord Controlled Tenant Controlled	Fuels Electricity Fuels Electricity	0.0	0.0	N/A N/A N/A N/A	N/A N/A N/A N/A		0.0	N/A N/A N/A N/A
	Total	Liectricity	390097.64	381861.18 Al	N/A N/A	N/A		350544.73 Like-for-Like	N/A
			2018		2019		2018	20	119
			Consumption C (MWh)	onsumption (MWh)	Floor Area Covered (ft <sup>2</sup> )	Maximum Floor Area (ft <sup>2</sup> )	Co <b>n</b> sumption ( (MWh)	Consumption (MWh)	Floor Area Covered (ft <sup>2</sup> )
Whole Building	Landlord Controlled	Fuels District Heating & Cooling Electricity	68160.04 79822.15	71244.64 79019.01	3154391.0 3798788.0	3154391.0 4565805.0		70087.84 76064.34	2670972.0 3315369.0
Whole Building	Tenant Controlled	Fuels District Heating & Cooling Electricity	4/500040	4500/0/5	0.0	1336633.0		4//450.40	
	Sub-total	Fuels	147982.19	150263.65	N/A	N/A	143870.72	146152.18	N/A
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling Electricity Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling Electricity							
Tenant Spaces	Landlord Controlled	Fuels District Heating & Cooling Electricity							
.se spaces	Tenant Controlled	Fuels District Heating & Cooling Electricity							
	Sub-total	•	0.0	0.0	N/A	N/A		0.0	N/A
Outdoor / Exterior areas / Parking	Landlord Controlled Tenant	Fuels Electricity Fuels			N/A N/A N/A	N/A N/A N/A			N/A N/A N/A
	Controlled Total	Electricity	147982.19	150263.65	N/A N/A	N/A N/A		146152.18	N/A N/A

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Energy consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%]

Total data coverage of the portfolio

• Showing "Healthcare: Other"

• Healthcare: Other

• Healthcare: Senior Homes

• Office: Medical Office

• Technology/Science: Laboratory/Life Sciences

Data Coverage Time-Aggregated Data coverages (%) Like-for-Like Area-Aggregated Data coverages (%) Area/Time-Aggregated Data coverages (%) 2019/2018 Aggregated LFL changes (%) LFL data coverage (%) Landlord Controlled Tenant Controlled 0.0 0.0

		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2019/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	91.47	89.0	93.43	-2.6	70.0
Tenant Controlled	57.62	46.0	58.61	-0.59	73.11
		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2 <b>0</b> 19/201 <b>8</b> Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	96.85	97.0	97.74	-2.32	91.32
Tenant Controlled	0.0				0.0
		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	2019/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	84.65	72.0	83.84	1.59	77.54
Tenant Controlled	0.0				0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

### Renewable energy generated

- Showing "Healthcare: Other"

  - eattncare: Utner Healthcare: Other Healthcare: Senior Homes Office: Medical Office Technology/Science: Laboratory/Life Sciences

		2018 Consumption (MWh) % of total C	onsumption Consu	2019	Consumption 2019/20	18 change (%)
	Generated and consumed by landlord		onsumption oonst	amption (i-ivin) 70 or total	501154111ptio112017/20	To change (70)
	Generated and exported by landlord					
011 0110	Generated by third-party (or tenant)					
	On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
044	Purchased by Landlord					
Off-site	Purchased by Tenant					
	Off-site - Sub-total	0.0	0.0	0.0	0.0	0.0
	Renewable Energy - Total	0.0	0.0	0.0	0.0	0.0
	3,	2018		2019		
		Consumption (MWh) % of total C	onsumption Consu		Consumption 2019/20	18 change (%)
	Generated and cons <b>um</b> ed by landlord			,,		
	Generated and exported by landlord					
	Generated by third-party (or tenant)					
	On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
011	Purchased by Landlord					
Off-site	Purchased by Tenant					
	Off-site - Sub-total	0.0	0.0	0.0	0.0	0.0
	Renewable Energy - Total	0.0	0.0	0.0	0.0	0.0
	-	2018		2019		
		Consumption (MWh) % of total C	onsumption Consu	umption (MWh) % of total	Consumption 2019/20	18 change (%)
	Generated and cons <b>um</b> ed by landlord			,,		
	Generated and exported by landlord					
	Generated by third-party (or tenant)					
	On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Purchased by Landlord	60171.47	15.42	58576.37	15.34	
Off-Site	Purchased by Tenant					
	Off-site - Sub-total	60171.47	15.42	58576.37	15.34	-0.08
	Renewable Energy - Total	60171.47	15.42	58576.37	15.34	-0.08
		2018		2019		
		Consumption (MWh) % of total C	onsumption Cons	umption (MWh) % of total	Consumption 2019/20	18 change (%)
	Generated and cons <mark>um</mark> ed by landlord	•		•		
On-site	Generated and exported by landlord					
	Generated by third-party (or tenant)					
	On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site	Purchased by Landlord					
OII-SILE	Purchased by Tenant					
	Off-site - Sub-total	0.0	0.0	0.0	0.0	0.0
	Renewable Energy - Total	0.0	0.0	0.0	0.0	0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Renewable Energy consumed/generated per property type, either on-site or off-site, as well as the Percentage of total Consumption by category.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics > Entity Characteristics

### **GHG EMISSIONS**

**GHG Emissions** 

### **GHG** emissions

### Total GHG emissions of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

		2018		Absolute 2019		2018	Like-for-	Like 2019
				Floor Area Covered Maximu (ft <sup>2</sup> )	m Floor Area ( (ft <sup>2</sup> )			
	Scope 1	(10111100)	(10111100)	(10)	(10)	(10	(10111100)	(10)
Whole Building	Scope 2 Location Based Market Based (optional)						-	
whole Building	Total Scope 1&2 GHG emissions Scope 3	0.0	0.0	N/A 0.0	N/A 3175538.0	0.0	0.0	N/A
	Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 1			N/A N/A	N/A N/A			N/A N/A
	Scope 2 Location Based Market Based (optional)			N/A N/A	N/A N/A			N/A N/A
Outdoor / Exterior areas / Parking	Total Scope 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3			N/A	N/A			N/A
0110.011	Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets Net GHG Emissions after offsets				N/A N/A	N/A N/A			N/A N/A
Net ono Linissions after offsets				Absolute	N/A		Like-for-	•
		2018		2019		2018	LINE 101	2019
				Floor Area Covered Maximu				
		(tonnes)		(ft <sup>2</sup> )	(ft <sup>2</sup> )	(tonnes)		(ft <sup>2</sup> )
	Scope 1	29204.97 129770.71		23748948.0 23894312.0	23748948.0			17687809.0 17433571.0
	Scope 2 Location Based Market Based (optional)	129//0./1	120734.24	23894312.0	26422815.0	73467.37	70637.33	1/4333/1.0
Whole Building	Total Scope 1&2 GHG emissions	158975.68	155790.25	N/A	N/A	113825.28	110648.5	N/A
	Scope 3	26854.78		4631283.0	8037576.0			4631283.0
	Total Scope 1&2&3 GHG emissions	185830.45	182298.09	N/A		140680.06	137156.35	N/A
	Scope 1			N/A N/A	N/A N/A			N/A N/A
	Scope 2 Location Based Market Based (optional)			N/A N/A	N/A N/A			N/A N/A
Outdoor / Exterior areas / Parking	Total Scope 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Scope 3			N/A	N/A			N/A
0110.04	Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
GHG Offsets Net GHG Emissions after offsets				N/A N/A	N/A N/A			N/A N/A
Net one cilissions after offsets				Absolute	N/A		Like-for-	•
		2018		2019		2018	LIKE 101	2019
		Emissions I	Emissions	Floor Area Covered Maximu		Emissions	Emissions F	
		(tonnes)		(ft <sup>2</sup> )	(ft <sup>2</sup> )	(tonnes)		(ft <sup>2</sup> )
	Scope 1	16914.22		9585051.0	9585051.0			8986601.0
	Scope 2 Location Based Market Based (optional)	105547.42	102652.45	11810166.0	14950042.0	96106.11	93263.81	11083220.0
Whole <b>B</b> uilding	Total Scope 1&2 GHG emissions	122461.64	119369.86	N/A	N/A	112199.57	109145.02	N/A
	Scope 3			0.0	5130911.0			.,,
	Total Scope 1&2&3 GHG emissions	122461.64	119369.86	N/A	· .	112199.57	109145.02	N/A
	Scope 1			N/A	N/A			N/A
Outdoor / Exterior areas / Parking	Scope 2 Location Based Market Based (optional)			N/A N/A	N/A N/A			N/A N/A
	Total Scope 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Total Scope 1&2 GHG emissions	0.0	0.0	N/A	N/A	0.0	0.0	N/A

				Abs <b>o</b> lute			Like-for-	Like
		2018		2019		2018		2019
		Emissions (	Emis <b>s</b> ions <sup>(</sup> (to <b>nn</b> es)	Floor Area C <b>o</b> vered Maximu (ft <sup>2</sup> )	m Floor Area ( (ft <sup>2</sup> )	Emissions I (tonnes)		loor Area Covered (ft <sup>2</sup> )
GHG Offsets Net GHG Emissions after offsets	Scope 3 Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A N/A N/A N/A	N/A N/A N/A N/A	0.0	0.0	N/A N/A N/A N/A
				Absolute			Like-for-	
		2018		2019		2018		2019
			Emissions l (to <b>nne</b> s)	Floor Area C <b>ove</b> red M <b>a</b> ximu (ft <sup>2</sup> )	m Floor Area (ft <sup>2</sup> )	Emissions I (tonnes)		loor Area Covered (ft <sup>2</sup> )
	Scope 1	12354.83	12913.37	3154391.0	3154391.0	12145.18	12703.71	2670972.0
	Scope 2 Location Based Market Based (optional)	19352.19	19161.74	3798788.0	4565805.0	18642.08	18451.63	3315369.0
Whole Building	Total Scope 1&2 GHG emissions Scope 3	31707.02	32075.11	N/A 0.0	N/A 1336633.0	30787.26	31155.35	N/A
	Total Scope 1&2&3 GHG emissions Scope 1	31707.02	32075.11	N/A N/A	N/A N/A	30787.26	31155.35	N/A N/A
Outdoor / Futorion and / Deutino	Scope 2 Location Based			N/A N/A	N/A N/A			N/A N/A
Outdoor / Exterior areas / Parki	Total Scope 1&2 GHG emissions Scope 3	0.0	0.0	N/A N/A	N/A N/A	0.0	0.0	N/A N/A
GHG Offsets Net GHG Emissions after offsets	Total Scope 1&2&3 GHG emissions	0.0	0.0	N/A N/A N/A	N/A N/A N/A	0.0	0.0	N/A N/A N/A

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated GHG emissions values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like changes (%) in emissions.

Note: Scope 3 emissions in the 2020 GRESB Assessment are calculated as the emissions associated with tenant areas, unless they are already reported as Scope 1 or Scope 2 emissions (if they cannot be disassociated from emissions from other areas). Scope 3 emissions do not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

### Total data coverage of the portfolio

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

	Area-Aggregated Data coverages	Data Coverage Time-Aggregated Data coverages Are [%]	a/Time-Aggregated Data coverages 20		LFL data coverage
Scope 1 & 2	**-*	(70)	(76)	(%)	[70]
Scope 3	0.0				0.0
acope 3	0.0	B-+- 0		100-4100-	0.0
		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages (%)	Time-Aggregated Data coverages Are (%)	a/Time-Aggregated Data coverages 20 (%)	19/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	91.47	89.0	93.43	-2.79	70.0
Scope 3	57.62	46.0	58.61	-1.29	57.62
		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages [%]		a/Time-Aggregated Data coverages 20 (%)	19/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	83.88	87.0	84.64	-2.72	81.8
Scope 3	0.0				0.0
•		Data Coverage		Like-for-Like	
	Area-Aggregated Data coverages [%]	Time-Aggregated Data coverages Are (%)	a/Time-Aggregated Data coverages 20 (%)	19/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Scope 1 & 2	84.65	72.0	83.84	1.2	77.54
Scope 3	0.0				0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by emission Scopes. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) source and characteristics of GHG emissions offsets (maximum 250 words).

Entity & Reporting Characteristics > Entity Characteristics

### WATER USE

Water Use

### WT1

### Water use

Total water consumption of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

			2018		Absolute 2019		2018	Like-for-Like 20	10
		(		Consumption F	loor Area Covere <b>d</b> Ma: (ft <sup>2</sup> )	ximum Floor <b>A</b> rea C (ft <sup>2</sup> )			
Whole Building	Whole Building	Landlord Controlled Tenant Controlled	(111 )	( )	0.0	3175538.0	(111 )	(111 )	(10)
	Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
Base Building		Landlord Controlled Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled Tenant Controlled							
	Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterio	or areas / Parkino	Landlord Controlled Tenant Controlled			N/A	N/A			N/A
		Tenant Controlled	0.0	0.0	N/A	N/A	0.0	0.0	N/A
	Total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
			2018		Absolute 2 <b>0</b> 19		2018	Like-for-Like 20	19
				Consumption F	loor Area Covered Ma	ximum Floor <b>A</b> rea C			
			(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )	(ft <sup>2</sup> )	(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )
Whole Building	Whole Building	Landlord Controlled	3175107.91	3138659.71	22239797.0	26422815.0	2204156.4	2165378.17	16806499.0
whole building		Tenant Controlled	779619.54	758619.95	4631283.0	8037576.0	779619.54	758619.95	4631283.0
	Sub-total		3954727.45	3897279.67	N/A	N/A	2983775.95	2923998.12	N/A
Base Building		Landlord Controlled Landlord Controlled							
Tenant Spaces	Tenant Spaces	Landlord Controlled Tenant Controlled							
	Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterio	or areas / Parkino	Landlord Controlled Tenant Controlled			N/A	N/A			N/A
Outdoor / Extern		Tenant Controlled			N/A	N/A			N/A
	Total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
			0010		Absolute		0040	Like-for-Like	10
			2018	Cancumption E	2 <b>0</b> 19 Toor Area Covere <b>d</b> Ma	vimum Elaar Araa C	2018	20	
		,	(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )	(ft <sup>2</sup> )	(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )
Whole Building	Whole Building	Landlord Controlled Tenant Controlled	1376169.03	1296559.06	13602536.0	14950042.0 5130911.0	1240323.73	1167766.18	12532119.0
_	Sub-total	renant Controlled	1374149 03	1296559.06	N/A		1240323.73	1147744 10	N/A
Base Building	Common Areas	Landlord Controlled Landlord Controlled	1370107.03	1270337.00	N/A	N/A	1240323.73	1107700.10	N/A
Tenant Spaces	Tenant Spaces	Landlord Controlled Tenant Controlled							
	Sub-total	renant controtted	0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterio		Landlord Controlled Tenant Controlled			N/A N/A	N/A N/A			N/A N/A
	Total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
					Absolute	•		Like-for-Like	,
			2018		2 <b>0</b> 19		2018	20	
		(			loor Area Covered Ma				
			(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )	(ft <sup>2</sup> )	(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )
Whole Building	Whole Building	Landlord Controlled	348057.03	329864.72	3723046.0	4565805.0	337858.01	319665.7	3295763.0

			Absolute				Like-for-Like		
			2 <b>0</b> 18		2 <b>0</b> 19		2018	201	19
		C	onsumption C	onsumption Fl	oor Area Covere <b>d</b> Maxii	mum Floor <b>A</b> rea C	onsumption Co	ons <mark>umption Fl</mark> o	or Area Covered
			(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )	(ft <sup>2</sup> )	(m <sup>3</sup> )	(m <sup>3</sup> )	(ft <sup>2</sup> )
	Ten	ant Controlled			0.0	1336633.0			
	Sub-total		348057.03	329864.72	N/A	N/A	337858.01	319665.7	N/A
Base Building	Common Areas Lan Shared Services Lan	ndlord Controlled							
Tenant Spaces	Ionant Snacos	ndlord Controlled nant Controlled							
	Sub-total		0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exteri	or are <b>a</b> s / Parkin <b>g</b> Lar Ten	ndlord Controlled nant Controlled	47063.21	39339.01	N/A N/A	N/A N/A	47063.21	39339.01	N/A N/A
	Total		47063.21	39339.01	N/A	N/A	47063.21	39339.01	N/A

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Water consumption values per property type, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%].

### Total data coverage of the portfolio

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

Landlord	Area-Aggregated Data coverages (%)	Data Coverage Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	Like-for-Like 2019/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Controlled Tenant Controlled	0.0				0.0
	Area-Aggregated Data coverages (%)	Data Coverage Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	Like-for-Like 2019/2018 Aggregated LFL changes (%)	LFL data coverage [%]
Landlord Controlled	84.17	77.0	86.27	-1.76	63.61
Tenant Controlled	57.62	46.0	58.61	-2.69	57.62
	Area-Aggregated Data coverages (%)	Data Coverage Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	Like-for-Like 2019/2018 Aggregated LFL changes (%)	LFL data coverage [%]
Landlord Controlled	90.99	89.0	91.82	-5.85	83.83
Tenant Controlled	0.0				0.0
	Area-Aggregated Data coverages (%)	Data Coverage Time-Aggregated Data coverages (%)	Area/Time-Aggregated Data coverages (%)	Like-for-Like 2019/2018 Aggregated LFL changes (%)	LFL data coverage (%)
Landlord Controlled	81.54	69.0	81.31	-6.73	72.18
Tenant Controlled	0.0				0.0

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

### Reused and recycled water

- Showing "Healthcare: Other"

   Healthcare: Other

   Healthcare: Senior Homes

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

	2018		2019		
	Consumption (m3) % of total Co	nsumption Consun	nption (m <sup>3</sup> ) % of total	Consumption 2019/201	8 change (%)
On-site water reuse		-			_
On-site On-site water capture					
On-site water extraction					
On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site Off-site purchased					
Off-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Reused and Recycled - Total	0.0	0.0	0.0	0.0	0.0
	2018		2019		
	Consumption (m <sup>3</sup> ) % of total Co	ns <b>umpt</b> io <b>n</b> Consun	nption (m <sup>3</sup> ) % of total	Consumption 2019/201	8 chang <b>e</b> (%)
On-site water reuse	•				
On-site On-site water capture					
On-site water extraction					
On-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Off-site Off-site purchased					
Off-site - Sub-total	0.0	0.0	0.0	0.0	0.0
Reused and Recycled - Total	0.0	0.0	0.0	0.0	0.0
	2018		2019		
	2018 Consumption (m <sup>3</sup> ) % of total Co	nsum <b>pt</b> io <b>n</b> Consun		Consumption 2019/201	8 chang <b>e</b> (%)
On-site water reuse		nsum <b>pt</b> io <b>n</b> Consun		Consumption 2019/201	8 chang <b>e</b> (%)
On-site water reuse On-site On-site water capture		nsum <b>pt</b> io <b>n</b> Consun		Consumption 2019/201	8 chang <b>e</b> (%)
On-site water reuse On-site On-site water capture On-site water extraction	Consumption (m <sup>3</sup> ) % of total Co		nption (m <sup>3</sup> ) % of total		
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total		nsum <b>pt</b> io <b>n</b> Consun 0.0		Cons <b>um</b> ption 2019/2019 0.0	8 change (%) 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased	Consumption (m <sup>3</sup> )% of total Co	0.0	nption (m <sup>3</sup> ) % of total	0.0	0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total	Consumption (m <sup>3</sup> ) % of total Co 0.0 0.0	0.0	option (m <sup>3</sup> ) % of total 0.0 0.0	0.0	0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased	Consumption (m <sup>3</sup> )% of total Co  0.0  0.0  0.0	0.0	0.0 0.0 0.0	0.0	0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  0.0  2018	0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total	Consumption (m <sup>3</sup> )% of total Co  0.0  0.0  0.0	0.0 0.0 0.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total On-site water reuse	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  0.0  2018	0.0 0.0 0.0	0.0 0.0 0.0 0.0 2019	0.0 0.0 0.0	0.0 0.0 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total  On-site water reuse On-site On-site water capture	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  0.0  2018  Consumption (m <sup>3</sup> ) % of total Co	0.0 0.0 0.0	0.0 0.0 0.0 0.0 2019	0.0 0.0 0.0	0.0 0.0 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total  On-site water reuse On-site On-site water capture On-site water extraction	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  2018  Consumption (m <sup>3</sup> ) % of total Co	0.0 0.0 0.0 nsumption Consun	0.0 0.0 0.0 0.0 2019 nption (m <sup>3</sup> ) % of total	0.0 0.0 0.0 Consumption 2019/201	0.0 0.0 0.0 8 change (%)
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total  On-site water reuse On-site water capture On-site water extraction On-site - Sub-total	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  0.0  2018  Consumption (m <sup>3</sup> ) % of total Co	0.0 0.0 0.0	0.0 0.0 0.0 0.0 2019	0.0 0.0 0.0	0.0 0.0 0.0
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total  On-site water reuse On-site On-site water capture On-site water extraction	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  2018  Consumption (m <sup>3</sup> ) % of total Co	0.0 0.0 0.0 nsumption Consun	0.0 0.0 0.0 0.0 2019 nption (m <sup>3</sup> ) % of total	0.0 0.0 0.0 Consumption 2019/201	0.0 0.0 0.0 8 change (%)
On-site water reuse On-site On-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased Off-site - Sub-total Reused and Recycled - Total  On-site water reuse On-site on-site water capture On-site water extraction On-site - Sub-total Off-site Off-site purchased	Consumption (m <sup>3</sup> ) % of total Co  0.0  0.0  2018  Consumption (m <sup>3</sup> ) % of total Co	0.0 0.0 0.0 ns <b>umption</b> Consun 0.0	0.0 0.0 0.0 0.0 2019 nption (m <sup>3</sup> ) % of total	0.0 0.0 0.0 Consumption 2019/201: 0.0	0.0 0.0 0.0 8 change (%)

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It

Entity & Reporting Characteristics > Entity Characteristics

displays the aggregated Reused and Recycled water captured/purchased per property type, on-site and off-site, as well as the Percentage of total Consumption by category.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics > Entity Characteristics

### WASTE MANAGEMENT

**Waste Management** 

### Waste management

Total waste generation of the portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

- Showing "Healthcare: Other"
  - Healthcare: Other
  - Healthcare: Senior Homes
  - Office: Medical Office
  - Technology/Science: Laboratory/Life Sciences

			Absol	lute			
	2018				2019		
ŀ	Hazar <b>d</b> ous w <b>a</b> ste (tonnes) Non-hazard <b>o</b> us <b>w</b>	raste (tonnes) Data	coverage (%) Hazardou	s waste (tonnes) <b>N</b> on-hazard	ous waste (tonnes) Data co	overage (%) Floor	r area weig <b>h</b> t
Whole Building Landlord Controlled							%
Whole Building Tenant Controlled			0.0			0.0	100.0%
Total waste generation	0.0	0.0	0.0	0.0	0.0	0.0	100.0%
			Absol	lute			
	2018				2019		
	Hazar <b>d</b> ous w <b>a</b> ste (tonnes) <b>No</b> n-hazardous <b>w</b>	aste (tonnes) Data	coverage (%) Hazardou	s <b>w</b> aste (tonnes) Non-hazard	ous waste (tonnes) Data co	overage (%) <b>F</b> lo <b>o</b> i	r area weig <b>ht</b>
Whole Building Landlord Controlled Tenant Controlled	0.0	17440.65	86.3	0.0	18006.07	86.3	76.68%
Tenant Controlled	0.0	4530.54	48.04	0.0	4530.54	48.04	23.32%
Total waste generation	0.0	21971.19	134.34	0.0	22536.61	134.34	100.0%
			Absol	lute			
	2018				2019		
ŀ	Hazard <b>o</b> us w <b>a</b> ste (tonnes) N <b>o</b> n-hazardous <b>w</b>						
Whole Building Landlord Controlled	0.0	14210.75	83.07	0.0	14453.53	83.07	74.45%
Whole Building Landlord Controlled Tenant Controlled			0.0			0.0	25.55%
Total waste generation	0.0	14210.75	83.07	0.0	14453.53	83.07	100.0%
			Absol	lute			
	2 <b>0</b> 18				2019		
	Hazard <b>o</b> us waste (tonnes) <b>No</b> n-hazardous <b>w</b>						
Whole Building Landlord Controlled	0.0	6287.27	62.91	0.0	6036.58	62.91	77.35%
Whole Building Tenant Controlled			0.0			0.0	22.65%
Total waste generation	0.0	6287.27	62.91	0.0	6036.58	62.91	100.0%

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Hazardous and Non-hazardous waste quantities generated per property type, along with their related Data Coverage.

- Showing "Healthcare: Other"
  - Healthcare: Other
  - Healthcare: Senior Homes

  - Office: Medical Office Technology/Science: Laboratory/Life Sciences

Proportion of waste by disposal route (%)

2018 2019

Landfill Incineration Diverted (total) Reuse

Waste to energy Recycling

Other / Unknown

Proportion of waste by disposal route (%) 2018 2019 Landfill 83.72 84.07 Incineration Diverted (total) 16.28 15.93 Reuse Waste to energy 15.93 Recycling 16.28

Pro	op <b>o</b> rtion of wast <b>e</b> by di 2018	sposal route (%) 2019
Other / Unknown	2010	2017
Pro	oportion of waste by di 2018	sposal route (%) 2019
Landfill	84.38	84.19
Incineration		
Diverted (total)	15.62	15.81
Reuse		
Waste to energy		
Recycling	15.62	15.81
Other / Unknown		
Pro	oportion of waste by di	
	2018	2019
Landfill	59.21	57.34
Incineration		
Diverted (total)	40.79	42.66
Reuse		
Waste to energy	(0.70	
Recycling	40.79	42.66
Other / Unknown		

The table above is automatically populated by GRESB based on information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the proportion of waste by disposal route.

Entity & Reporting Characteristics > Entity Characteristics

Provide additional context for the answer provided (not validated, for reporting purpo	oses only)

# DATA MONITORING AND REVIEW Review, verification and assurance of ESG data

thas the entity's energy consumption data reported in EN1 been reviewed by an independent third party?  Ves  Starrantly checked  Esternally search  Using scheme [Orporate GHG Verification Guidelines from ERT]  Provide applicable evidence  2019-\$55. Report self  Indicate when is the evidence that relavant information can be found indicate when is the evidence that relavant information can be found indicate when is the evidence that relavant information can be found indicate when is the evidence sold verification standard, including its associated modules for verifying GHD emissions, activity data, and reporting boundaries. This assurance statement includes direct an indirect energy consumption.  Show investors  No  Not applicable  MR2  External review of GHG data  Has the entity's GHG data reported in GH1 been reviewed by an independent third party?  Yes  External review of GHG data  Provide applicable evidence  2019-\$55. Report self indicate vidence during scheme [Comported GHG Werification Guidelines from ERT]  Provide applicable evidence  2019-\$55. Report self indicate vidence devidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Copperate GHG Werification Guidelines from ERT  Provide applicable evidence  2019-\$55. Report self indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Copperate GHG erreinbuse Ges Verification Guideline," a CGP-approved and indirect GHG emissions.  No  No  No  No tapplicable  MR3  External review of dwater data  Later and the evidence data reported in WT1 been reviewed by an independent third party		
Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?  Ves  Starranily checked  Starranily season  Using scheme [Orporate GH6 Verification Guidelines from ERT]  Pravide applicable evidence  2019-\$55. Bears and indicate where in the evidence the relavant information can be found indicate where in the evidence flow relavant information can be found indicate where in the evidence flow relavant information can be found indicate where in the evidence flow relavant information can be found indicate where in the evidence flow relavant information can be found indicate where in the evidence flow relavant information can be found indicate where it where delivers consumption.  Show investors  No Not applicable  No2  Starranily checked  Starranily checked of the evidence of the evidence for the evidence of	MR1	
Ves   Sternally verified   Externally verified   Externally verified   Externally verified   Externally verified   Externally sesured   Using scheme   Corporate 6H6 Verification Guidelines from ERT    Provide applicable evidence the relevant information can be found   Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, Cerporate Greenhouse Gas Verification Guideline", a CDP-approved   everification Guideline   CoPP-approved   everification Guideline   CoPP-approved   everification Guideline   CoPP-approved   everification Guideline   CoPP-approved   everification Standard, including as associated modules for verifying 0H0 emissions, activity data, and reporting boundaries. This assurance statement includes direct an indirect energy consumption.  Show investors   No   No   Not applicable   Not great	External review of energy data	
Extractly vertical	Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?	
ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This assurance statement includes direct an indirect energy consumption.  Show investors  No No Not applicable  MR2  External review of GHG data  Has the entity's GHG data reported in GH1 been reviewed by an independent third party?  Yes Externally reviewed Externally verified Externally sesured Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence 2019-ESG-Recort.pdf Indicate where in the evidence the relevant information can be found Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect ORD emissions.  No Not applicable  MR3  External review of water data Has the entity's water data reported in WTI been reviewed by an independent third party?  Yes Externally externally verified Externally sesured	Externally checked Externally verified Externally assured Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence 2019-ESG-Report.pdf	
No Not applicable  MR2  External review of GHG data  Has the entity's GHG data reported in GH1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Externally sesured  Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence  2019-ESG-Report_adf  Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the RRT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No Not applicable  MR3  Externall review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally secked	ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This assurance statement includes directly data, and reporting boundaries.	
Not applicable  MR2  External review of 6HG data  Has the entity's 6HG data reported in 6H1 been reviewed by an independent third party?  Ves  Externally checked  Externally secured  Using scheme Corporate 6HG Verification Guidelines from ERT  Provide applicable evidence  2019-ESG-Report.pdf  Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally scaled  Externally sassured	Show investors	
External review of GHG data reported in GH1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Externally verified  Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence  2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally sesured		
Has the entity's GHG data reported in GH1 been reviewed by an independent third party?  Yes  Externally checked Externally checked Externally sesured Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence  2019-ESG-Report ndf Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved everification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally externally checked Externally berified Externally sesured	MR2	
Externally checked Externally verified Externally surverified Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence 2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked Externally verified Externally verified Externally verified Externally assured	External review of GHG data	
Externally checked Externally sasured Using scheme Corporate GHG Verification Guidelines from ERT  Provide applicable evidence 2019-ESG-Report pdf Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked Externally verified Externally verified Externally assured	Has the entity's GHG data reported in GH1 been reviewed by an independent third party?	
2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked Externally verified Externally assured	Externally checked Externally verified Externally assured	
Indicate where in the evidence the relevant information can be found  Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally erified  Externally assured	Provide applicable evidence	
ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of direct and indirect GHG emissions.  Show investors  No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Externally verified  Externally assured		
No Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Externally assured	ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes verification of di	
Not applicable  MR3  External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Externally assured	■ Show investors	
External review of water data  Has the entity's water data reported in WT1 been reviewed by an independent third party?  O Yes  Externally checked Externally verified Externally assured		
Has the entity's water data reported in WT1 been reviewed by an independent third party?  O Yes  Externally checked Externally verified Externally assured	MR3	
<ul> <li>Yes</li> <li>Externally checked</li> <li>Externally verified</li> <li>Externally assured</li> </ul>	External review of water data	
<ul> <li>Externally checked</li> <li>Externally verified</li> <li>Externally assured</li> </ul>	Has the entity's water data reported in WT1 been reviewed by an independent third party?	
	Externally checked Externally verified	

Provide	ann	licah	le evid	ence
rioviue	ann	ucab	te eviu	elice

20							

Indicate where in the evidence the relevant information can be found

Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved

verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes total water withdrawal.

Show investors

O No

Not applicable

MR4

External review of waste data

Has the entity's waste data reported in WS1 been reviewed by an independent third party?

Yes

Externally checked

Externally verified

Externally assured

Using scheme | Corporate GHG Verification Guidelines from ERT

Provide applicable evidence

2019-ESG-Report.pdf Indicate where in the evidence the relevant information can be found

Page 42 provides our third-party assurance statement, which states "We completed our review of the following environmental parameters in accordance with Tier II of the ERT standard, "Corporate Greenhouse Gas Verification Guideline", a CDP-approved

verification standard, including its associated modules for verifying GHG emissions, activity data, and reporting boundaries." This statement includes total waste disposal and recycled.

Show investors

No

Not applicable

Entity & Reporting Characteristics > Entity Characteristics

# BUILDING CERTIFICATIONS

# **Building Certifications**

### BC1.1

Building certifications at the time of design/construction

Standing investments that obtained a green building certificate at the time of design, construction, and/or renovation

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

- Showing "Office: Medical Office"

   Office: Medical Office

   Technology/Science: Laboratory/Life Sciences

   Healthcare: Senior Homes

  - Healthcare: Other

Scheme name / sub-scheme name / level Area	Certified (ft <sup>2</sup> ) % of Floor Are	ea certified y type) 2019 Number	r of assets % of 0	GAV certified - optional (wi	thin property type) 2019
LEED/Building Design and Construction (BD+C) / Silver	472377.0	2.35	4		
LEED/Interior Design and Construction (ID+C) / Gold	91721.0	0.46	1		
Scheme name / sub-scheme name / level	Area Certified (ft <sup>2</sup> )	% of Floor Area of (within property ty	erti <b>fied</b> pe) 2019 Numbe	er of assets % of GAV certif	ied - optional (within property type) 2019
LEED/Building Design and Construction (BD+C) / Certified 12	25196.000000000000000000000	1	2.12	2	
LEED/Building Design and Construction (BD+C) / Gold	507582.	.0	8.6	4	
LEED/Building Design and Construction (BD+C) / Platinum	53423.	0	0.91	2	
LEED/Interior Design and Construction (ID+C) / Certified	105290.	0	1.78	2	
Scheme name / sub-scheme name / level	rea Certifie <b>d</b> (ft <sup>2</sup> )	Area certified Numerty type) 2019	ber of assets %	of GAV certified - optional	(within property type) 2019
LEED/Building Design and Construction (BD+C) / Certified	61628.0	0.18	1		
Scheme name / sub-scheme name / level Area C	ertified (ft <sup>2</sup> ) % of Floor Area	certified type) 2019	of assets % of GA	AV certified - optional (with	nin property type] 2019
LEED/Interior Design and Construction (ID+C) / Silver	337907.0	10.64	1		

### BC1.2

Operational building certifications

Standing investments that hold a valid operational green building certificate

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

• Showing "Office: Medical Office"
• Office: Medical Office

Scheme name / sub-scheme name / level	Area Certified (ft <sup>2</sup> ) (within pr	or Area certified Number o operty type) 2019 Number o	of assets % of GAV ce	rtified - optional (within property type) 2019
LEED/Building Operations and Maintenance (0+M) / Certified	142834.0	0.71	2	
LEED/Building Operations and Maintenance (0+M) / Silver	383905.0	1.91	2	

0/ - 6 [] - - - A - - - - - - + : 6: - - |

### BC2

### **Energy Ratings**

Standing investments that hold a valid energy rating

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Energy Rating Ar	ea Covered (ft <sup>2</sup> )	a covered (type) 2019 Number	er of assets % GAV cov	ered - optional (within	property type) 2019	
Energy Star Portfolio Manager	3636804.0	18.1107	46			
Energy Rating	Area Covered (ft <sup>2</sup> )	% of Floor / (within prope	Area covered erty type] 2019 Numbe	r of asset <b>s</b> % <b>GAV</b> cove	ered - optional (within property type) 2019	
Energy Star Certified - 96-100 Po	ints 43	375.0	0.7349	1		
Energy Star Certified - 75-79 Poir	nts 91	937.0	1.5576	2		
Energy Star Portfolio Manager	1197997.00000000000000000000000000000000	00003	20.2966	30		
Energy Rating	Area Covered (ft <sup>2</sup> ) % of Floo	or Area covered perty type) 2019 N	umber of assets % GA	V covered - optional (v	vithin property type) 2019	
Energy Star Certified - 90-95 Poir	nts 61215.0	0.1776	2			
Energy Star Certified - 85-89 Poir	nts 56144.0	0.1629	1			
Energy Star Certified - 75-79 Poir	nts 157284.0	0.4564	2			
Energy Star Portfolio Manager	13347045.0	38.7316	73			

Entity & Reporting Characteristics > Entity Characteristics

# DEV - REPORTING CHARACTERISTICS

**Reporting Characteristics** 

### DR1.1

Composition of the entity's development projects portfolio during the reporting year

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

	In progr	ess at the end of	reporting period Comp	leted during rep	orting period
Property Type	Construction/ Renovation Number	of Assets Gross	Floor Area (ft <sup>2</sup> ) Number	of Assets Gross	Floor Area (ft <sup>2</sup> ) % GAV
Office: Medical Office	New Construction Project	7	570000.0	1	87875.0 3
Office: Medical Office	Major Renovation Project	3	247761.0	3	321411.0 2
Technology/Science: Laboratory/Life Sc	ciences New Construction Project	12	1300000.0	4	548335.0 57
Technology/Science: Laboratory/Life Sc	ciences Major Renovation Project	2	164431.0	6	395796.0 33
Healthcare: Senior Homes	Major Renovation Project	7	1144000.0	0	0.0 5
Total		31	34261 <b>9</b> 2.0	14	135 <b>3</b> 417.0 100. <b>0</b>

Note: The table above defines the scope of your 2020 GRESB submission on development projects. It should include new construction and major renovations projects that are in progress at the end of reporting year, as well as projects that are completed during the reporting year. The reporting scope reported above should exclude vacant land, cash or other non real estate assets owned by the entity.

<sup>\*%</sup> GAV represented as the share of the development projects within the entire development portfolio (including both new construction and major renovations)

### Provide applicable evidence

reporting scope evidence DR1.1 Healthpeak-1.pdf
Indicate where in the evidence the relevant information can be found

Page 1. Please note Healthpeak changed its named from "HCP, Inc." in 2019, and all files and reports of HCP are those of Healthpeak.

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Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition (maximum 250 words)

The above GAV % breakdown is based on Healthpeak's New Construction Projects and Major Renovation Projects. Please note Healthpeak changed its named from "HCP, Inc." in 2019, and all files and reports of HCP are those of Healthpeak.

### DR1.2

Countries/states included in the entity's development projects portfolio

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section ASSETS.

Country % GAV
United States of America 100

### **DEV - ESG REQUIREMENTS**

### **ESG Requirements**

### DRE1

ESG strategy during development

Does the entity have an ESG strategy in place for development projects?



Elements addressed in the strategy (multiple answers possible)

- Biodiversity and habitat
- Building safety
- Climate/climate change adaptation
- Energy consumption
- Green building certifications
- Greenhouse gas emissions
- Health and well-being
- Indoor environmental quality
- ✓ Life-cycle assessments/embodied carbon
- ✓ Location and transportation
- Material sourcing
- Net-zero/carbon neutral design
- Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Site selection and land use
- Sustainable procurement
- Waste management
- ✓ Water consumption
- V Other

Other selected. Please describe

Access to sustainable transportation

The strategy is

Publicly available

Not publicly available

Provide applicable evidence

# <u>Sustainable New Construction and Major Renovations Guide.pdf</u> Indicate where in the evidence the relevant information can be found

Please refer to page 1 of 1. This document was created in 2017 and was still in place during the 2019 reporting period. This document addresses:

- Biodiversity and habitat ("the protection, restoration, and conservation of aquatic ecosystems, farmland, floodplain functions, and habitats for threatened and endangered species")
- Building safety ("adherence to LEED requirements" which includes accessibility and safety)
- Climate change/adaptation (entire document)
- Energy consumption (last paragraph; also see "implementation of efficiency measures and equipment with respect to energy, water, and waste management" and " (i) meeting and endeavoring to

exceed applicable energy legislative standards;")

- Green building certifications (" the adherence
- and alignment to LEED guidelines and requirements, and the consideration of LEED accreditation for each project")
- GHG & Pollution Prevention: ("(ii) the protection of: (a) air quality and reduce pollution by using construction equipment that reduces emissions of localized air pollutants and greenhouse gasses")
- Health & Well-being (proximity to pedestrian routes, minimize air pollutants)
- Location and transportation (" (ii) proximity to pedestrian, bicycle, and mass-transit networks")
- Low Embodied Carbon; renewable energy (preference for "rapidly renewable, low embodied carbon, and recycled content materials")
- Material sourcing and sustainable procurement ("The following sustainable material characteristics are preferred by HCP: (i) materials that disclose environmental impacts and potential health hazards; (ii) locally extracted or recovered materials; (iii) rapidly renewable, low embodied carbon, and recycled content materials; (iv) materials that can easily be recycled; (v) and low-emitting materials.")
- Site selection and land use 2nd paragraph
- Waste management and water consumption last paragraph

Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019, and all files referencing "HCP" are those of Healthpeak.

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Other

O No

de adopted a life safety policy in 2016, which applies to all existing properties and development and redevelopment projects to ensure the building safety of tenants and stablish safety protocols and procedures. Please note Healthpeak changed its named from "HCP, Inc." in 2019, and all files and reports of HCP are those of Healthpeak.  Show investors  Me work closely with our partners to ensure all new construction and major renovation ("NCMR") projects incorporate sustainable business practices. Our NCMR bjectives are aligned with/include LEED Standards for New Construction, including long-term (5+ years) evaluation and assessment of sustainable sites, water efficiency, nergy and atmosphere, materials and resources and indoor environmental quality, as well as building safety/accessibility. We carefully select vendors in our supply chain
mmunicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)  The work closely with our partners to ensure all new construction and major renovation ("NCMR") projects incorporate sustainable business practices. Our NCMR bijectives are aligned with/include LEED Standards for New Construction, including long-term (5+ years) evaluation and assessment of sustainable sites, water efficiency, nergy and atmosphere, materials and resources and indoor environmental quality, as well as building safety/accessibility. We carefully select vendors in our supply chain
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bjectives are aligned with/include LEED Standards for New Construction, including long-term (5+ years) evaluation and assessment of sustainable sites, water efficiency, nergy and atmosphere, materials and resources and indoor environmental quality, as well as building safety/accessibility. We carefully select vendors in our supply chain
nat engage in green construction practices and consider the environmental attributes of the building materials they utilize for our projects. Such vendors must use FSC entifiedwood and adhere to our waste diversion goal of at least 75% at each of our development sites. We also support the biodiversity and endeavor to preserve the atural habitat at all of our NCMR development sites, and incorporate well-being benefits and healthful attributes, including outdoor green space for our tenants. We onsider proximity to public transit networks when determining site locations, and require bicycle racks and electric vehicle charging stations at all of our new evelopment projects. Energy and water consumption and management as well as waste and GHG emissions management are priorities during construction, and we equire our vendors to provide us with reports summarizing their efforts in these areas. We work with our insurance and risk management team to review the impact of egional climate events with an eye toward implementing elements to prepare for potential natural disasters (e.g., ensuring backup generators in high wind and flood rone areas; selecting higher elevation sites for backup generators).
ection requirements
e entity require sustainable site selection criteria to be considered for development projects?
s ·
lect all criteria included (multiple answers possible)
Connect to multi-modal transit networks  Locate projects within existing developed areas  Protect, restore, and conserve aquatic ecosystems  Protect, restore, and conserve farmland  Protect, restore, and conserve floodplain functions  Protect, restore, and conserve habitats for native, threatened and endangered species  Protect, restore, and conserve historical and heritage sites  Redevelop brownfield sites  Other
sign and development requirements
e entity have sustainable site design/development requirements for development projects?
s
lect all criteria included (multiple answers possible)
Manage waste by diverting construction and demolition materials from disposal  Manage waste by diverting reusable vegetation, rocks, and soil from disposal  Minimize light pollution to the surrounding community  Minimize noise pollution to the surrounding community  Perform environmental site assessment  Protect air quality during construction  Protect and restore habitat and soils disturbed during construction and/or during previous development

Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants

#### **DEV - MATERIALS**

#### Materials

Materials selection requirements

Does the entity have a policy requiring that the environmental and health attributes of building materials be considered for development projects?

Yes

Select all issues addressed (multiple answers possible)

- 🗸 Requirement for disclosure about the environmental and/or health attributes of building materials (multiple answers possible)
  - Environmental Product Declarations
  - Health Product Declarations
  - Other types of required health and environmental disclosure:
- Material characteristics specification preferences, including (multiple answers possible)
  - ✓ Locally extracted or recovered materials
  - Low embodied carbon materials
  - Low-emitting VOC materials
  - Materials and packaging that can easily be recycled
  - Materials that disclose environmental impacts
  - Materials that disclose potential health hazards
  - Rapidly renewable materials and recycled content materials
  - 🤳 "Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts
  - Third-party certified wood-based materials and products
  - Other

Provide applicable evidence

#### DMA1.zin

Indicate where in the evidence the relevant information can be found

Please refer to the provided Table of Contents for more information. Note that all referenced documents were in place during the 2019 reporting period. Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019 and all files referring to "HCP, Inc." are those of Healthpeak.

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O No

## DMA2.1

Life cycle assessments

Does the entity assess the life cycle emissions of its development projects?

O Yes

O No

#### DMA2.2

Embodied carbon disclosure

Has the entity disclosed the embodied carbon emissions of its development projects completed within the last three years?

Yes

O No

Not applicable

#### **DEV - BUILDING CERTIFICATIONS**

### **Building Certifications**

Green building standard requirements

Does the entity's development portfolio include projects that are aligned with green building rating standards?

Yes

Select all applicable options (multiple answers possible)

The entity requires projects to align with requirements of a third-party green building rating system but does not require certification

≥75, ≤100%

Green building rating systems (include all that apply):

LEED

The entity requires projects to achieve certification with a green building rating system but does not require a specific level of certification

≥75, ≤100%

Green building rating systems (include all that apply):

LEED

The entity requires projects to achieve a specific (above the minimum) level of certification

#### DBC1.2

Green building certifications

loes the entity's developm	ent portfolio include pro	iects that obtained or are	registered to obtain a	a green building certificate?

Yes Specify the certification scheme(s) used and the percentage of the portfolio registered and/or certified (multiple answers possible): Projects registered to obtain a green building certificate at the end of reporting year Scheme name / sub-scheme name Area Registered (ft²) % portfolio covered by floor area 2019 Number of assets % GAV covered - optional 2019 0.6 × LEED/Building Design and Construction (BD+C) 460,624 Add new Projects that obtained a green building certificate or official pre-certification during the reporting year Scheme name / sub-scheme name / level Area Certified ( $\mathrm{ft^2}$ ) % portfolio certified by floor area 2019 Number of assets % of GAV certified - optional 2019 0.5 363,300 × LEED/Building Design and Construction (BD+C) | Gold Add new

O No

O Not applicable

#### **DEV - ENERGY CONSUMPTION**

### **Energy**

	NI	4

Energy efficiency requirements

Does the entity have minimum energy efficiency requirements for development projects?

Yes

Requirements for planning and design include (multiple answers possible)

Development and implementation of a commissioning plan

Integrative design process

To exceed relevant energy codes or standards

Requirements for minimum energy use intensity post-occupancy

Other

Provide applicable evidence

## <u>Sustainable New Construction and Major Renovations Guide.pdf</u> Indicate where in the evidence the relevant information can be found

Please refer to the highlighted paragraph on page 1. This document was created in 2017 and was still in place during the 2019 reporting period. Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019, and all files of "HCP, Inc." are those of Healthpeak.

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Common energy efficiency measures include (multiple answers possible)

Air conditioning

Commissioning

Energy modeling

High-efficiency equipment and appliances

Lighting

Occupant controls

Passive design

Space heating

Ventilation

Water heating

Other

Operational energy efficiency monitoring (multiple answers possible)

Building energy management systems

Energy use analytics

Post-construction energy monitoring

For on average years 2

Sub-meter

Other

O No

#### DEN2.1

On-site renewable energy

Does the entity incorporate on-site renewable energy in the design of development projects?

Yes

0 No

Not applicable

#### DEN2.2

Net zero carbon design and standards

Does the entity's portfolio include any buildings designed to meet net zero carbon completed within the last three years?

Yes



#### **DEV - WATER USE**

#### **Water Conservation**

Water conservation strategy

Does the entity promote water conservation in its development projects?

Yes

The entity promotes water conservation through (multiple answers possible)

- Requirements for planning and design include (multiple answers possible)
  - Development and implementation of a commissioning plan
  - ✓ Integrative design for water conservation
  - Requirements for indoor water efficiency
  - Requirements for outdoor water efficiency
  - Requirements for process water efficiency
  - Requirements for water supply
  - Requirements for minimum water use intensity post-occupancy

Provide applicable evidence

Sustainable New Construction and Major Renovations Guide.pdf
Indicate where in the evidence the relevant information can be found

Please refer to the highlighted paragraph on page 1. This document was created in 2017 and was still in place during the 2019 reporting period. Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019, and all files of "HCP, Inc." are those of Healthpeak.

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- Common water efficiency measures include (multiple answers possible)
  - Commissioning of water systems
  - Drip/smart irrigation
  - Drought tolerant/low-water landscaping
  - High-efficiency/dry fixtures
  - Leak detection system
  - Occupant sensors
  - On-site wastewater treatment
  - Reuse of stormwater and greywater for non-potable applications
  - Other
- Operational water efficiency monitoring (multiple answers possible)
  - Post-construction water monitoring

For on average years 1

- Sub-meter
- Water use analytics
- Other

#### **DEV - WASTE MANAGEMENT**

### **Waste Management**

#### DWS1

Waste management strategy

Does the entity promote efficient on-site solid waste management during the construction phase of its development projects?

Yes

The entity promotes efficient solid waste management through (multiple answers possible)

Management and construction practices (multiple answers possible)

Construction waste signage

Diversion rate requirements

Education of employees/contractors on waste management

Incentives for contractors for recovering, reusing and recycling building materials

Targets for waste stream recovery, reuse and recycling

Waste management plans

Waste separation facilities

Other

On-site waste monitoring (multiple answers possible)

Hazardous waste monitoring/audit

✓ Non-hazardous waste monitoring/audit

Other

#### **DEV - STAKEHOLDER ENGAGEMENT**

#### Health, Safety & Well-being

Health & '	Well-bein
------------	-----------

Does the entity take measures to incorporate occupant health & well-being in its development projects?

Yes

The entity addresses health and well-being in the design of its product through (multiple answers possible)

- Requirements for planning and design, including (multiple answers possible)
  - Health Impact Assessment
  - Integrated planning process
  - Other planning process
- Common occupant health and well-being measures, including (multiple answers possible)
  - Acoustic comfort
  - Active design features
  - Biophilic design
  - Commissioning
  - Daylight
  - Ergonomic workplace
  - ✓ Humidity
  - Illumination
  - ✓ Inclusive design
  - Indoor air quality
  - ✓ Natural ventilation
  - Occupant controls
  - Physical activity
  - ▼ Thermal comfort
  - Water quality
  - Other
- Provisions to verify health and well-being performance include (multiple answers possible)
  - Occupant education
  - Post-construction health and well-being monitoring (e.g., occupant comfort and satisfaction)

For on average years 1

Other

O No

### DSE2.1

#### On-site safety

Does the entity promote on-site safety during the construction phase of its development projects?

Yes

The entity promotes on-site safety through (multiple answers possible)

- Availability of medical personnel
- Communicating safety information
- Continuously improving safety performance
- Demonstrating safety leadership
- Entrenching safety practices
- Managing safety risks
- On-site health and safety professional (coordinator)
- Personal Protective and Life Saving Equipment
- Promoting design for safety
- Training curriculum
- Other
- O No

DSE2.2	
Safety metrics	
Does the entity monitor safety indicators at construction sites?	
Yes No	
DEV - STAKEHOLDER ENGAGEMENT Supply Chain	
DSE3.1	
Contractor ESG requirements	
Does the entity have ESG requirements in place for its contractors?	
O Yes	
Select all topics included (multiple answers possible)	
<ul> <li>✓ Business ethics</li> <li>✓ Child labor</li> <li>✓ Community engagement</li> <li>✓ Environmental process standards</li> <li>✓ Environmental product standards</li> <li>✓ Health and well-being</li> <li>✓ Human rights</li> <li>✓ Human health-based product standards</li> <li>✓ Occupational safety</li> <li>✓ Labor standards and working conditions</li> <li>Other</li> <li>Percentage of projects covered</li> <li>100</li> </ul>	
DSE3.2	
Contractor monitoring methods	
Does the entity monitor its contractors' compliance with its ESG-specific requirements in place for this entity?	
<ul> <li>Yes</li> </ul>	
Select all methods used (multiple answers possible)	
Contractor ESG training Contractors provide update reports on environmental and social aspects during construction External audits by third party Internal audits Weekly/monthly (on-site) meetings and/or ad hoc site visits Percentage of projects visited during the reporting year 100	
■ Other	
No Not applicable	

#### **DEV - STAKEHOLDER ENGAGEMENT**

#### **Community Impact and Engagement**

Community engagement program

Does the entity have a community engagement program in place that includes ESG-specific issues?

Yes

Select all topics included (multiple answers possible)

- Community health and well-being
- Effective communication and process to address community concerns
- Employment creation in local communities
- Enhancement programs for public spaces
- ESG education program
- Research and network activities
- Resilience, including assistance or support in case of disaster
- Supporting charities and community groups

Describe the community engagement program and the monitoring process (maximum 250 words)

Our Social Responsibility Committee drives our engagement related to our support of charities and local community groups and is responsible for oversight of our charitable and volunteer activities. The Committee partners with organizations that share our desire to support research, education, and other activities related to healthcare (in line with our company's core business strategy) and emergency disaster relief (in line with our commitment to addressing climate risk). It also aims to support local community initiatives in the areas where our employees work and live by partnering with and donating to local organizations. In 2019, we donated nearly a half million dollars to entities aligned with the Committee's mission to support the advancement of healthcare, senior communities, and emergency disaster relief. The Committee engages local healthcare organizations that support or mission, and invites representatives to present and speak at meetings before a charitable contribution decision is made. As part of the monitoring process, the representative is asked to come back and provide an updated presentation to the Committee to show how the contributions were used and the progress made.

O No

#### **DSE5.1**

Community impact assessment

Does the entity assess the potential socio-economic impact of its development projects on the community as part of planning and pre-construction?

Yes

Select the areas of impact that are assessed (multiple answers possible)

- Housing affordability
- Impact on crime levels
- ✓ Livability score
- Local income generated
- Local job creation
- Local residents' well-being
- ✓ Walkability score
- Other
- O No

#### DSF5.2

Community impact monitoring

Does the entity have a systematic process to monitor the impact of development projects on the local community during different stages of the project?

The entity's process includes (multiple answers possible)

- Analysis and interpretation of monitoring data
- Development and implementation of a communication plan
- Development and implementation of a community monitoring plan
- Development and implementation of a risk mitigation plan

- Identification of nuisance and/or disruption risks
- Identification of stakeholders and impacted groups
- Management practices to ensure accountability for performance goals and issues identified during community monitoring

Other

Describe the monitoring process (maximum 250 words)

We regularly analyze and monitor data throughout the development process to determine impacts on stakeholders. We take the following steps through a comprehensive plan: (i) identify stakeholders and impacted groups, such as the community; (ii) establish clear, measurable objectives at the outset of a project to determine risk and mitigation strategies, including nuisance and disruption risks, such as traffic flow or noise pollution; (iii) communicate the objectives to contractors and suppliers, and if necessary, other stakeholders such as the community; (iv) receive and analyze real-time data in each phase of the project; and (v) work with contractors and stakeholders to assess results against risks and objectives, determine whether a mitigation plan is needed, and determine whether future adjustments are required. For example, as part of community impact due to new construction, Healthpeak performs a Traffic Demand Management (TDM) plan which includes traffic impact analysis (see example from 2013, which is reflective of similar plans used during the reporting year). This enables Healthpeak and the community to see the impact of traffic due to a new development facility. Goals are established at the outset and clearly communicated to stakeholders, including the community. Management, monitoring and mitigation plans are outlined, along with annual surveys and triennial audit to assess and communicate performance results. Healthpeak changed its name from "HCP, Inc." in 2019, and all files of "HCP" are those of Healthpeak.

Provide applicable evidence

<u>Traffic Demand Management Plan Example.pdf</u>
Indicate where in the evidence the relevant information can be found

Please refer to the Table of Contents on pages 3-4. This documentation example is from 2013, but similar Traffic Demand Management Plans were put in place for Healthpeak during the 2019 reporting period. Please note: Healthpeak Properties, Inc. changed its name from "HCP, Inc." in October 2019, and all files of "HCP, Inc." are those of Healthpeak.

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#### NAREIT LEADER IN THE LIGHT

#### Nareit Leader in the Light

#### Q1

Describe your organization's ESG goals for 2019 and how it performed against these goals.

Healthpeak made excellent progress in 2019 against its environmental, social and governance goals. Our 2019 is described in detail on pages 11 and 15 of our 2019 ESG Report.

- 2019 Environmental Goals Reduce GHG emissions, energy consumption, water consumption, landfill waste disposal and increase recycled waste by 1-2%. Achieved 4 out of 5 annual goals:
- GHG Emissions: Reduced 1.9% (Achieved)
- Energy consumption: Reduced 1.5% (Achieved)
- Water consumption: Reduced 2.6% (Achieved)
- Landfill Waste Disposal: Increased 1.6%
- Recycled Waste: Increased 1.4% (Achieved)
- 2019 Social Goals: Increase workforce diversity, enhance training and development, enhance employee benefits and wellness, improvement employee engagement and satisfaction, improve tenant engagement and increase community engagement. As described on page 15 of our 2019 ESG Report, each goal was achieved through direct efforts to implement initiatives and enhance performance.
- 2019 Governance Goals: 100% of employees completed training on Code of Conduct and Insider Trading (achieved, as disclosed on p. 23 of the 2019 ESG Report)

#### Q2

Describe the innovative ESG strategies and technologies implemented in the last 12 months by your organization. Include relevant metrics when describing results.

Healthpeak approaches ESG comprehensively as part of its business strategy; 2019 was no exception:

- 1. Healthpeak became the first healthcare REIT in North America to adopt ambitious long-term (15-year) science-based GHG emissions targets validated by Science-Based Target Initiative and aligned with well-below 2 degree Celsius scenario planning.
- 2. Healthpeak began reporting on Scope 3 environmental performance in 2019.
- 3. We were among the first U.S. REITs to issue a credit facility agreement with sustainability-linked metrics, underscoring our commitment to reflect ESG in our business strategy and financial planning.
- 4. As described in Q1, Healthpeak achieved most of its 2019 environmental goals and all of its social goals through implementation of various initiatives. As detailed in our 2019 ESG Report (p. 13), we significantly increased our environmental projects, including 109 lighting retrofits at 83 properties (30 more than 2018); 398 HVAC projects at 120 buildings (275 more than 2018); and 573 emissions reduction projects (328 more projects than 2018).
- 5. Healthpeak adopted best disclosure practices by aligning with TCFD and SASB disclosures in its 2019 ESG Report, as well as its long-standing GRI disclosures.
- 6. Healthpeak underscored its commitment to diversity and inclusion by appointing a fourth female Board member, representing a Board comprised of 50% female directors and 25% racially and ethnically diverse directors. In addition, we increased workforce diversity in 2019 with a workforce that is 49% female and 42% racially or ethnically diverse. We were recognized by Nareit with a 2019 Diversity and Inclusion Recognition Award (Silver) and named to Bloomberg's Gender Equality Index.
- 7. We enhanced our employee training and development programs to focus on training for all employees on career and professional development, and targeted training for diverse employee groups.
- 8. Recognizing the importance of having a responsible supply chain, Healthpeak enhanced its supply chain monitoring and screening of our top 25 vendors across ESG factors including human rights, diversity, environmental policies and liabilities, and corporate governance and compliance policies.
- 9. We continued our leading corporate governance practices by refreshing half our Board in 2 years and reducing director tenure from 9 to 6 years through a director retirement program; increasing Board diversity with 50% female directors and 25% racially/ethnically diverse directors; adopting a 1-year post-vesting holding period for executive equity awards to promote retention and alignment with long-term investor interests; eliminating tax gross-up payments on executive perguisites; and memorializing crisis response protocols with company-wide training.

#### Q3

Explain why your company is deserving of recognition as a 2020 Leader in the Light Award winner.

Healthpeak is deserving of recognition as the 2020 Healthcare Leader in the Light Award winner for many reasons, but primarily because we continuously demonstrate superior and continuous sustainability practices on environmental, social and governance (ESG) matters.

In 2019, we published our ninth annual ESG Report. We proactively adopted TCFD and SASB reporting standards, in alignment with best ESG disclosure practices. We engaged with over 40% of our investors on ESG matters in 2019, taking their feedback into consideration when designing and implementing ESG initiatives. We have achieved many accolades and awards, including being named to the FTSE4Good, DJSI N. America and Bloomberg Gender-Equality indices, CDP Leadership band, and included in the 100 Best Corporate Citizens list by Corporate Responsibility Magazine for two consecutive years, among several other honors.

Environmentally, we have transformed our portfolio to ensure our buildings are resourced efficiently, with currently 226 ENERGY STAR certifications and 3.3 million square feet of LEED-certified assets (cumulative). By implementing water, energy, waste and GHG emissions reduction activities and technologies at our properties, we continue to reduce our carbon footprint. "Smart building" technology, solar panels, renewable energy from wind projects, drought resistant landscaping, LED lighting, high-efficiency HVACs and other efficient equipment are just a few of the projects we implement each year across our portfolio that help to make our buildings resource efficient. As of 2019, we exceeded our long-term goals for GHG emissions and waste disposal and are progressing toward our goals for energy and water consumption.

We are proud of our progress on social and governance initiatives, spotlighting our commitment to diversity, inclusion and equal opportunity in our Board leadership and throughout our workforce. We received improved employee satisfaction rates and enhanced our charitable efforts. We implemented several best practices for corporate governance and are consistently recognized as a governance leader.

While our environmental projects and measures produce meaningful cost savings, primarily they benefit our tenants by providing an eco-friendly work environment, while also reducing our impact on the environment as a whole, which benefits everyone.

We constantly strive to consistently enhance and improve our ESG practices, activities and performance, so that all of our stakeholders may reap the benefits of our economic and environmental savings. To us, this concept represents the definition of a Leader in the Light. Healthpeak would be truly honored to receive recognition as the 2020 Healthcare Leader in the Light Award winner.

#### Q4

For the "Leadership Personified" award, nominate individual leaders in Sustainability/ESG within the REIT industry. The nominated individual must be employed by a Nareit corporate member organization.

#### 1st nomination

Carol Samaan, Vice President - Corporate Counsel and ESG

#### 2nd nomination

Jack Garrett, Vice President - Capital Asset Management, MOB

#### 3rd nomination

Troy McHenry, EVP, Chief Legal Officer, General Counsel and Corporate Secretary



# Healthpeak Properties, Inc.

GRESB Public Disclosure Assessment 2020

DATE: 2 Aug 2020 12:58:01am Sun UTC SUBMITTED: 2 Aug 2020 12:57:57am Sun UTC

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### ASPECT CHECKLIST

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### ASPECT CHECKLIST

There are no errors or warnings for	this assessment! Click "Contents"	to resume the assessment.

#### **Disclosure Methods**

Sus	ainability performance via a stand-alone Sustainability Report
0	Yes
	Reporting year 2,019
	Select the applicable reporting level
	<ul><li>Entity</li><li>Group</li></ul>
	The sustainability report is
	Aligned with a sustainability reporting framework  ANREV Sustainability Reporting Guidelines, 2016  EPRA sBPR, 2017  GRI Standards, 2016  IIRC Framework, 2013  INREV Sustainability Guidelines, 2016  PRI Reporting Framework, 2018  SASB Standards, 2018  TCFD Recommendations, 2017  Other
	✓ Third-party verified or assured
	O Verified
	○ Assured
	Please disclose where the information can be found
	Provide hyperlink <a href="https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf">https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf</a>
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf Indicate where the relevant information can be found
	Please refer to page 42 of the ESG report for the third party verification. Page 3 for GRI, SASB, and TCFD alignment.
0	No
D2	.1
Cura	ainability performance via a section in the Annual Report
0	Yes Reporting year 2,019
	Select the applicable reporting level
	○ Entity ○ Group
	The sustainability section is
	Aligned with a sustainability reporting framework  Third-party verified or assured
	Please disclose where the information can be found
	Provide hyperlink https://filecache.investorroom.com/mr5ir_healthpeakproperties/423/Healthpeak%20Properties_Annual%20Report_2019.pdf
	https://filecache.investorroom.com/mr5ir_healthpeakproperties/423/Healthpeak%20Properties_Annual%20Report_2019.pdf
	Indicate where the relevant information can be found
	Please refer to page 12 under 'Sustainability'
0	No No

DZ.	
Sust	ainability performance via an Integrated Report
_	Yes No
D3	
	raina kility nanfarmana via a dadigated section on the comparate website
	ainability performance via a dedicated section on the corporate website
0	Yes
	Select the applicable reporting level
	○ Entity ○ Group
	Please disclose where the information can be found
	Provide hyperlink https://www.healthpeak.com/esg/
	https://www.healthpeak.com/esg/
	Indicate where the relevant information can be found
	Full section including Overview, Environmental, Social, Governance, and Historical Reports pages
0	No
D4	
Publ	lic commitment to ESG leadership standards and/or principles
0	Yes
	Select all commitments included (multiple answers possible)
	Climate Action 100+
	Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)
	International Labour Organization (ILO) Standards
	Montreal Pledge  OECD - Guidelines for multinational enterprises
	PRI signatory
	RE 100
	Science Based Targets initiative
	✓ Task Force on Climate-related Financial Disclosures (TCFD)  UN Environment Programme Finance Initiative
	UN Global Compact
	✓ UN Sustainable Development Goals
	WorldGBC's Net Zero Carbon Buildings Commitment Other
	Please disclose where the information can be found
	Provide hyperlink
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf
	Indicate where the relevant information can be found
	Please refer to page 6 of the ESG Report for TCFD, and U.N. Sustainable Development Goals . Please refer to page 11 of the ESG report for the Science-Based Targets.
0	No
_	TIVE CONTRACTOR OF THE CONTRAC

### Governance of Sustainability

D <b>5</b>	
Spe	cific environmental objectives
0	Yes
	Disclosed objectives are:
	<ul><li>✓ Measurable</li><li>✓ Time-bound</li></ul>
	Please disclose where the information can be found
	Provide hyperlink https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf
	Indicate where the relevant information can be found
	Please refer to pages 9-13 of the 2019 ESG Report, with specific 2019 environmental goals and long-term goals and progress detailed on pages 11-12 of the ESG Report
0	No No
D6	
Spe	cific social objectives
0	Yes
	Disclosed objectives are:
	<ul> <li>✓ Measurable</li> <li>✓ Time-bound</li> </ul>
	Please disclose where the information can be found
	Provide hyperlink
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf
	Indicate where the relevant information can be found
	Please refer to pages 14-21 of the 2019 ESG Report, with specific 2019 social goals and progress detailed on page 15 of the ESG Report
0	No No
D <b>7</b>	
Spe	cific governance objectives
0	Yes
	Disclosed objectives are:
	✓ Measurable
	✓ Time-bound
	Please disclose where the information can be found
	Provide hyperlink https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf

Please refer to pages 22-28 of the 2019 ESG Report, with specific 2019 governance goals and progress detailed on page 23 of the ESG Report. Specifically, we strive for zero fines or sanctions under our Codes of Conduct, and 100% completion for training on our Code of Conduct.

D8	
Exis	tence of dedicated sustainability professional(s) or sustainability task force/committee responsible for the entity
0	Yes
	Please disclose where the information can be found
	Provide hyperlink
	https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf
	https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf Indicate where the relevant information can be found
	Please refer to pages 24-26 of the 2019 ESG Report, which outlines Healthpeak's ESG Governance Structure, including the role of the Board of Directors, Management, and Sustainability Committee members (comprised of management and employees)
0	No
D <b>9</b>	
Poli	cy/policies that address(es) environmental issues
0	Yes
	Please disclose where the information can be found
	Provide hyperlink
	https://www.healthpeak.com/esg/governance/
	https://www.healthpeak.com/esg/governance/ Indicate where the relevant information can be found
	Indicate where the receivant information can be round
	Please refer to the Code and Conduct (page 14) and the Vendor Code of Conduct (page 5)
0	No No
D1	
Poli	cy/policies that address(es) social issues
0	Yes
O	
	Please disclose where the information can be found
	Provide hyperlink https://www.healthpeak.com/esg/social/
	https://www.healthpeak.com/esg/social/
	Indicate where the relevant information can be found
	Social policies can be found in our Corporate Code of Conduct (pages 12-14), Vendor Code of Conduct (pages 3-5), and Social Responsibility Website page linked
	above, including our Diversity and Human Rights Policy
	Provide hyperlink
	https://www.healthpeak.com/esg/governance/ https://www.healthpeak.com/esg/governance/
	Indicate where the relevant information can be found
	Social policies can be found in our Corporate Code of Conduct (pages 12-14), Vendor Code of Conduct (pages 3-5), and Social Responsibility Website page linked above, including our Diversity and Human Rights Policy
0	No

D11

Policy/policies that address(es) corporate governance issues

Yes

Please disclose where the information can be found

Provide hyperlink https://www.healthpeak.com/esg/

https://www.healthpeak.com/esg/

Indicate where the relevant information can be found

Our Governance webpage linked above provides links to our various corporate governance policies, including the Code of Business Conduct and Ethics, Vendor Code

of Business Conduct and Ethics, Corporate Governance Guidelines, Board Committee Charters, a publicly available link to our anonymous Whistleblowe our executive compensation pay-for-performance philosophy.	r Hotline, and
Provide hyperlink	
https://www.sec.gov/Archives/edgar/data/765880/000120677420000799/peak3662921-def14a.htm	

Our 2020 Proxy Statement (reporting 2019 governance and executive compensation) outlines our corporate governance policies (see pages 22-30 of the 2020 Proxy Statement) and executive compensation practices (see pages 37-54).

O No

#### D12

Long-term performance improvement targets

Indicate where the relevant information can be found

O Ye

Targets relate to:

Energy consumption

Renewable energy
GHG emissions

Water consumption

Waste diverted from landfill

Other

Please disclose where the information can be found

#### Provide hyperlink

https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf

https://www.healthpeak.com/app/uploads/Sustainability\_Reports/2019/2019-ESG-Report.pdf

https://www.sec.gov/Archives/edgar/data/765880/000120677420000799/peak3662921-def14a.htm

Indicate where the relevant information can be found

Please refer to pages 9-13 of the 2019 ESG Report, with specific 2019 environmental targets and long-term targets, as well as performance and progress, detailed on pages 11-12 of the ESG Report

**D**13

#### **Implementation**

ESG initiatives and/or case studies that relate to the entity

Yes

Please disclose where the information can be found

Provide hyperlink

https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf

https://www.healthpeak.com/app/uploads/Sustainability\_Reports/2019/2019-ESG-Report.pdf

Indicate where the relevant information can be found

See refer to 9-13 of the 2019 ESG Report, with specific 2019 environmental initiatives and projects detailed on pages 10 and 13 of the ESG Report

O No

D14

Information on investments that obtained a green building certification or energy rating

Yes

Disclosure includes information on:

Green building certifications

Energy ratings

Please disclose where the information can be found

Provide hyperlink

https://www.healthpeak.com/esg/

https://www.healthpeak.com/esg/

Indicate where the relevant information can be found

"Achievements" under our Environmental webpage linked above.

Provide hyperlink

https://www.healthpeak.com/app/uploads/Sustainability Reports/2019/2019-ESG-Report.pdf

https://www.healthpeak.com/app/uploads/Sustainability\_Reports/2019/2019-ESG-Report.pdf

Indicate where the relevant information can be found

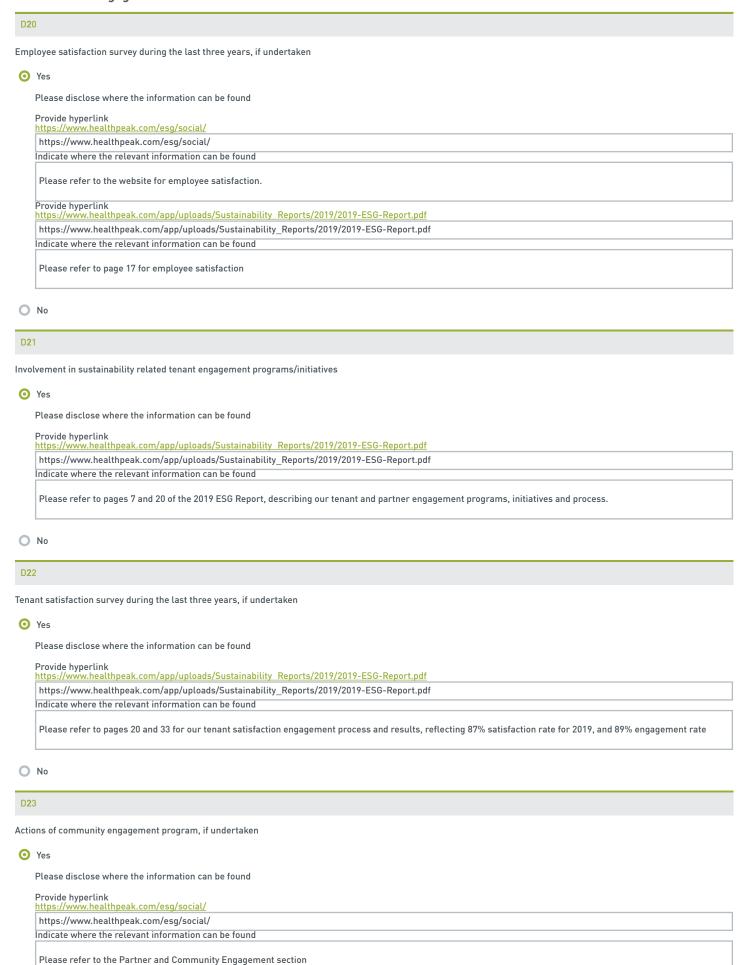
Please refer to pages 6 and 10 of the 2019 ESG Report, reflecting 226 Energy Star Certifications (Cumulative) and 3.3 million square feet of LEED certified properties (cumulative).

# PDP Oper

Uperational Performance		
D15		
Energy consumption data of portfolio		
O Yes		
Including information on:		
<ul> <li>✓ Absolute consumption data</li> <li>✓ Like-for-like consumption data</li> <li>✓ Intensity data</li> <li>Portfolio data coverage</li> </ul>		
Please disclose where the information can be found		
Provide hyperlink <a href="https://www.healthpeak.com/app/uploads/Sustainability">https://www.healthpeak.com/app/uploads/Sustainability</a> Reports/2019/2019-ESG-Report.pdf		
https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf		
Indicate where the relevant information can be found		
Please refer to pages 9-13, pages 30-32 and page 34 of the 2019 ESG Report for relevant environmental data, with specific energy data on pages 11, 12, 31 and 34 of the 2019 ESG Report		
O No		
D16		
Renewable energy data of portfolio		
O Yes		
○ No		
D17		
GHG emissions data of portfolio		
O Yes		
Including information on:		
<ul> <li>✓ Absolute GHG emissions data</li> <li>✓ Like-for-like GHG emissions data</li> <li>✓ Intensity data</li> <li>✓ Portfolio data coverage</li> <li>Please disclose where the information can be found</li> <li>Provide hyperlink</li> </ul>		
https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf		
https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf		

Indicate where the relevant information can be found		
Please refer to pages 9-13, pages 30-32 and page 34 of the 2019 ESG Report for relevant environmental data, with specific emissions data on pages 11, 12, and 32 of the 2019 ESG Report		
O No		
D18		
Water consumption data of portfolio		
O Yes		
Including information on:		
Absolute consumption data Like-for-like consumption data Intensity data Portfolio data coverage  Please disclose where the information can be found  Provide hyperlink https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf		
https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf		
Indicate where the relevant information can be found  Please refer to pages 9-13, pages 30-32 and page 34 of the 2019 ESG Report for relevant environmental data, with specific water data on pages 11, 12, 32 and 34 of the 2019 ESG Report		
O No		
D19		
Waste data of portfolio		
O Yes		
Please disclose where the information can be found		
Provide hyperlink https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf https://www.healthpeak.com/app/uploads/Sustainability_Reports/2019/2019-ESG-Report.pdf Indicate where the relevant information can be found		
Indicate where the relevant information can be found		
Please refer to pages 9-13, pages 30-32 and page 34 of the 2019 ESG Report for relevant environmental data, with specific waste data on pages 11, 12 and 32 of the 2019 ESG Report		
O No		

#### Stakeholder Engagement



Provide hyperlink <a href="https://www.healthpeak.com/app/uploads/Sustainability">https://www.healthpeak.com/app/uploads/Sustainability</a> Reports/2019/2019-ESG-Report.pdf

https://www.healthpeak.com/app/uploads/Sustainability\_Reports/2019/2019-ESG-Report.pdf

Indicate where the relevant information can be found

Please refer to page 21, describing our community engagement program